

# **SANDHAR**

Growth. Motivation. Better Life.

**SANDHAR TECHNOLOGIES LIMITED**

**DETAILS OF FAMILIARIZATION**  
**PROGRAMME FOR INDEPENDENT**  
**DIRECTORS**

The Familiarization Program for Independent Directors of Sandhar Technologies Limited (“the Company”) has been adopted by Board of Directors pursuant to Regulation 25 (7) and 46(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

**Purpose and objectives of the Programme:**

1. To enable the Independent Directors to understand the Company’s business in better way that would facilitate their better understanding of the Company as well as Industry.
2. To facilitate the Independent Directors for updating their knowledge and latest practices, especially those affecting the Company and the Industry.
3. To educate Independent Directors with their Roles, Rights and Responsibilities.

**Details of Familiarization sessions held pursuant to the Policy are as follows:**

S. No.	Date of the Familiarization Programme	Duration of the Programme	Topics of the Familiarization Programme
1	2 <sup>nd</sup> February 2019	2 Hours 20 Minutes	Presentation on Overseas Business Operations of the Company by Shri Juan Vilar, Managing Director of Sandhar Technologies Barcelona S.L.
2	3 <sup>rd</sup> August 2019	2 Hours	A detailed presentation with elucidations was provided by Shri Niraj Hans, Chief Operating Officer (Automotive and Zinc Die Casting Division and Shri Ramesh Chauhan, Vice President, Central Maintenance Division) with regard to Initiation of Smart Manufacturing 4.0
3	6 <sup>th</sup> November 2020	1 Hour	A detailed presentation provided by Shri Niraj Hans, Chief Operating Officer of the Company for the projects as under: <ol style="list-style-type: none"> <li>1. Starting of production and supply for high speed data cables for smart applications in Cars.</li> <li>2. Starting of production and supply for Swing Arm for Hero through a new State of Art ROBOTICS Line at Haridwar Plant.</li> </ol>
4	12 <sup>th</sup> November 2021	1 Hour	A detailed presentation provided by Shri Yatendra Singh Chauhan, Chief Operating Officer of the Company for the projects as under: Overview of Sheet Metal Business existing and projection with new projects.
5	10 <sup>th</sup> November 2022	10 Minutes	A detailed presentation provided by Mr. Ajay Kumar Raghav, Business Head for the projects as under: Casting, Moulding and Tooling (CMT) Vertical of the Company and mentioned the details of the new projects at Mysore and Hosur Plant.

6	09 <sup>th</sup> February 2023	15 Minutes	A brief presentation provided by Ms. Sarika Gosain, Partner of Mazars India LLP, on Business Responsibility and Sustainability Reporting (“BRSR”).
<b>Cumulative Hours Till Date</b>		<b>6 Hours 45 Minutes</b>	

**Familiarization Programmes organized by the Company during Financial Year 2022-2023 and cumulative up to 09<sup>th</sup> February 2023:**

S. No.	Name of Independent Director	Financial Year 2022-23		Cumulative till 09 <sup>th</sup> February, 2023	
		No. of Programmes	No. of Hours/Minutes	No. of Programmes	No. of Hours
1	Smt. Archana Capoor	2	25 Minutes	6	6 Hours 45 Minutes
2	Shri. Arvind Kapur	2	25 Minutes	5	5 Hours 45 Minutes
3	Shri. Arjun Sharma	1	10 Minutes	5	6 Hours 20 Minutes
4	Shri. Vimal Mahendru	1	10 Minutes	3	2 Hours 10 Minutes
5	Shri. Bharat Anand	1	15 Minutes	3	2 Hours 15 Minutes
6	Shri. Ravinder Nagpal*	-		3	5 Hours 20 Minutes
7	Shri. Krishan Lal Chugh**	-		3	5 Hours 20 Minutes
8	Shri. Mohan Lal Bhagat***	-		2	3 Hours

**Notes:**

\* Shri. Ravinder Nagpal passed away on the 2<sup>nd</sup> May 2021

\*\*Resigned with effect from the 8<sup>th</sup> September 2021

\*\*\* Resigned with effect from the 10<sup>th</sup> November 2022