

SANDHAR Connect

Growth. Motivation. Better Life

February 2020





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My Dear Friends,

The past 9 months have been very challenging for the automotive industry and though it seems that the slowdown may have bottomed out, the revival still eludes us. As the waiting game continues we face another challenge that threatens to derail the economies across the Globe- the Coronavirus.

Having originated out of China it has spread across the world forcing different governments to lockdown parts of their countries and issue travel bans. This has not only affected the tourism industry but also imports and exports adversely. The slowdown in Auto Industry in India may have just become more worrisome. At this juncture we can only wait and hope that the revival efforts of the Government of India succeed sooner than later and the impact of coronavirus is short-lived and not devastating.

In such trying times, it is heartening to note that the Sandhar journey continues in the right direction and brings some cheer. We participated in the 15th Auto expo Components show held at Pragati Maidan, New Delhi from the 6th to the 9th of February 2020. We welcomed some of our prestigious customers at the stall and got an opportunity to showcase the newly added technological capabilities and products.

Some of our new joint ventures like Jinyoung Sandhar, Sandhar Daewha, Sandhar Amkin became operational in the last 9 months, while others like Kwangsung Sandhar, Sandhar Whetron and Winnercom Sandhar will get operational by the next quarter. Recently on the 19th of February the first plant of Sandhar Whetron was inaugurated at Dhumaspur, in Gurugram, where the production is slated to start from March 2020.

I would like to congratulate the teams at MAG Engineering and Sandhar Technologies, Pathredi for winning accolades from their esteemed customers Caterpillar and Honda Cars respectively. Keep up the good work!

I also take this opportunity to wish all our customers, suppliers, employees and their loved ones a very Happy and safe Holi. As you enjoy the festivities I urge you to celebrate responsibly and take adequate precautions by following the guidelines of WHO and local administration to keep yourselves safe from Coronavirus.

Warm Regards,
Jayant Davar





Sandhar Technologies Limited, Pathredi

Sandhar Technologies Limited, Pathredi established in 2014, became operational from 31st January, 2017. The Factory is spread over 10 Acres at SP1 889, RIICO Industrial Area, Pathredi, Bhiwadi, Distt-Alwar Rajasthan. The unit is certified with QMS & EHS Certifications (IATF 16949, ISO 14001 & ISO 45001).



The Unit has a committed workforce of around 270 employees and manufactures a wide range of products such as Set Key Cylinder, Door Mirrors and Outer Handles Assembly for Passenger Vehicles for Honda Cars.

OUR PRODUCTS



Technology up-gradation is the key to keeping oneself above competition and being future ready. With this core belief the Magnesium Die Casting facility was established in 2018 and a fully automatic paint shop in 2017.





Magnesium Die Casting

The magnesium die casting facility is currently being utilized for manufacturing Lock Body which is a part of Electric Steering Lock (Start Push Button) Assembly, making Sandhar, Pathredi the first supplier to use magnesium die casting part, casted in-house.

The facility is equipped with a 350 Ton Magnesium Die casting machine, Shot Blasting machine, robotic drill all sourced from Japanese company and an automatic washing machine to produce parts weighing up to 1.5 kg. It has an installed capacity of 1000 pieces per shift. Magnesium being 30% lighter than aluminium allows for light-weighting without compromising on quality of the product, which in turn allows improving the vehicle efficiency.



Robotic Paint Shop

A world class the state of the art Robotics Paint Shop was commissioned and started operating from January 2018. It has an installed capacity of painting 1450 Car Sets in a single shift of 8 Hrs. The paint shop in which all processes are synchronized and integrated with each other, is equipped with automatic systems for Humidity and Temperature control, Auto Gun cleaning and 2-K mixing system which mixes hardener and Top coat.

Paint Cleaning is an important process in the paint shop. Being a socially responsible company and its commitment to a cleaner and greener environment the unit became the first company in India to install "Pyrolysis System" for cleaning the hangers which is a chemical free, environment friendly and non-hazardous process. Safety of men and material is paramount hence CO2 flooding systems have been installed in paint Kitchen, Robot Booths and outer areas.



The shop floor facts

The Unit has two dedicated lines for Key Set Assemblies, four lines for Door Mirror Assemblies and Four for Outer Handle Assemblies. The Electric Steering Lock Assembly line is operated by 100 Female workers. The ESL line has 58 Pokayoke to maintain ZERO GQI (Global Quality Index) and ZERO warranty.

All these lines are manned by skilled manpower who are trained to manufacture products with zero defects. They have been adequately trained in "Operation Conditions, Usual & Un-usual Condition, OPS, Non-Study Rules, Product Study Session, Poison Test, NG Parts, 4M, Worst condition failure and FTA" (Fault Tree Analysis).



Lock Set Assembly Line



Door Mirror Assy Line





Electric Steering Lock Assy Line



Outer Handle Assy Line

In sync with the SANDAHR motto “Growth. Motivate. Better Life” the unit believes in empowering the employees for giving their best at work and to society alike. With a strong focus on the twin principles of engage and delight, the unit strives to achieve the customer “delight” by providing High quality products and on time response while engaging all employees through timely communication and motivation exercises. A sense of belongingness and ownership is inculcated in a manner that all employees feel that achieving customer delight is their responsibility.

Employee Engagement

The unit HR actively engages the employees to keep them motivated and well trained so that the Unit objectives are met continuously. Regular trainings, Sports, cultural activities, rewards and recognition, continuous communication, Health Checkup camps are an ongoing process.

A unique step that has been taken at the unit is the half yearly “Mass Communication” program. In this program the Unit Business Head addresses all employees and answers their queries directly. Each and every employee can submit their queries if any and they are answered by the Business head. This ensures transparency, helps in motivating the employees and develop a sense of belongingness.



Mass Communication - Half Yearly



Communication on Birthdays & Anniversaries





Celebrating Festivals & Events

Some glimpses of events are:



Birthdays & Anniversaries Celebration



Family Gathering



Holi Celebration



Women's Day Celebration



Medical Health Checkup Camp



Blood Donation Camp



Tree Plantation on Environment Day



International Yoga Day



Independence Day



Diwali Celebration



Vishkarma Pooja



Christmas Celebration





15th Auto Expo Components Show

The 15th Auto Expo Components Show was organized at Pragati Maidan, New Delhi from the 6th to the 9th of February 2020. Like in the past years we participated in the show but this time with a stall measuring 153 sq meters.



The Sandhar team with Mr. Jayant Davar

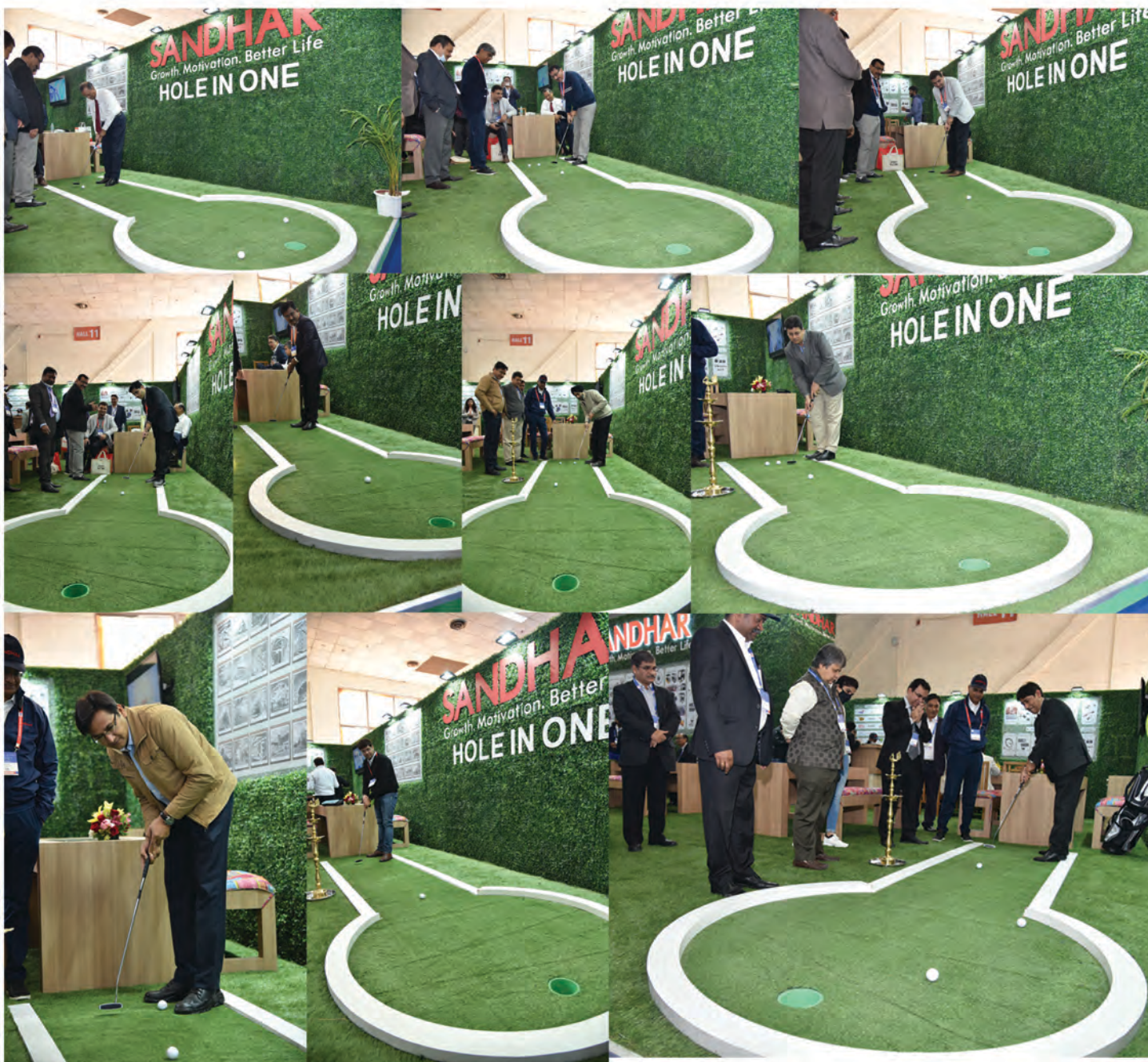
In this edition, we displayed only new items and technologies. Hence products from our JV companies Sandhar Daewha, Sandhar Hansung, Sandhar Amkin, Kwangsung Sandhar, Sandhar Whetron, Sandhar Hanshin, Winnercom Sandhar and Jinyoung Sandhar were displayed. Apart from these Magnesium Die casting products, New regulation Mirrors and products for the BS VI regime from our traditional business verticals were also showcased. The fact that we had communicated about our traditional businesses in the form of posters and displayed only new products was appreciated by a lot of people as being relevant and to the point. **Product display at a Glance:**





Keeping in mind the Sandhar Group’s commitment to environment and sustainability the stall had a green theme and also featured a “hole in one” for our visitors to try their hands at putting the golf ball in one shot. This proved to be an interesting experience for our visitors who enjoyed some golf after a round of mouthwatering chaat that was served at the stall.

Some shots from the 'Hole in One' corner:





We were fortunate that we got an opportunity to welcome some of our esteemed customers, Industry colleagues and senior Government officials at the stall. We thank them for their support and encouragement. The glimpses of the same are below:



Honda Cars India - Mr. Ashok Sharma & Team



Hero MotoCorp Ltd. - Mr. Parvesh Sabharwal,
Mr. Kishor & Team



Maruti Suzuki India - Mr. Abhay Kumar



Honda Cars India - Honda Team



Honda Cars India - Ms. Urvashi Jain & Mr. Rohit Bagga



Maruti Suzuki India - Mr. Puneet Kohli & Team



Honda Cars India - Mr. Arvinda Kumar Gupta



Honda Cars India - Ms. Pratiksha Khandelwal



Honda Cars India - Mr. Vinay Ahuja & Team



Honda Cars India - Mr. Lalit Grover



Mahindra Group - Mr. Rajneesh Vashisht &
Mr. Naveen Chopra



Mahindra CV Division - Mr. M.U.B. Rao, Mr. Balwan Yadav
& Mr. Uday Srinivas



Mahindra Strategic Sourcing - Mr. R. Veeraraghavan



JCB - Mr. Naveen Thakur & Team



Fiat Chrysler (FCA India) - Mr. Ravi Gogia
& Mr. Kalpesh Pathak





L-R Mr. Ratan Kapur, Mr. Jayant Davar, Mr. Deepak Jain, Mr. Arun Goel, Secretary Heavy Industries, Government of India, Mr. Sanjay Kapur, Mr. Vinnie Mehta and Mr. Niraj Hans



Honda Cars India - Mr. Mahesh Agarwal, Mr. R K Seth & Mr. Anuj Sood & Team



Great Wall Motor Company China - Mr. Mainak Chanda



Bounce Share - Mr. Vikash Gaba, Mr. Umesh Arora & Team



ACMA - Mr. Dinesh Vedpathak, Mr. VK Sharma, Mr. Sushil Sharma & Team



Hinduja Tech - Mr. Govardhan



MG Motor India - Mr. Jayant Deb & Mr. Sameer Jindal



22 Kymco Motors Company - Mr. Farhan Shabir





Mahindra Group Purchasing - Mr. Hemant Sikka, Mr. Lalit Verma, Mr. Yongil Kwon & Team



JBM Limited - Mr. Naresh Tuli & Team



Volkswagen India - Mr. Sunil Deshmukh & Team



Banelli - Mr. Manoj Kumar & Mr. Kshitij Maheshwari



Revolt Motors - Mr. Kapil Kaushik & Mr. Puneet Wason



SML Isuzu - Mr. Sanjeev Sharma and Mr. Kiran Rampal along with their team



CNH India - Mr. Vikash Verma & Team



SML Isuzu - Mr. Arun Kamboj & Mr. M. S. Ramta





On 14th of November 2019, the team from JCB visited CFD-Pune to discuss NXG Export Business L-R : Mr. Sanyam Jagga (AGM Engineering – JCB), Mr. Rajesh Pal (DGM-CFD), Mr. RM Shrivastva (Operations Head – CFD), Mr. Harish Madan (DGM Costing – JCB), Mr. Ankan Chatterji (Manager Purchase – JCB), Mr. Parag Jagtap (Manager Costing –JCB).



Mr. Parvesh Yadav (GM Purchase) and Mr. Andrew Weir (Manager Purchase –JCB UK) visited CFD Jaipur on 19th November to inspect the production line and understand the processes.



Team from Komatsu India visited CFD-Pune to discuss New Business prospects on 05.12.2019 L-R : Mr. Rajesh Pal (DGM-CFD), Mr. CK Karhadkar (DGM-CFD), Mr. J. Hari Krishnan (Sr. Mgr. Purchase – Komatsu), Mr. S. Jaya Kumar (Sr. Mgr. Quality – Komatsu), Mr. RM Shrivastva (Operations Head – CFD), Mr. Yasuhiro Kawashima (Mgr. Purchase – Komatsu), Mr. S. Babu (Sr. Executive Logistics – Komatsu).



Mahindra & Mahindra Team visited Sandhar Technologies Limited Pathredi on 6th Jan 2020 to discuss new business prospect. Team consisted of Mr Bradley Fernandes and Mr Mohit.



On the 25th of November 2019 a Senior team from Case New Holland visited CFD-Pune to discuss Excavator Cabin Exports L-R : Mr. CK Karhadkar (DGM-CFD), Mr. Yasushi Wada (Manager QA – CNH), Mr. R M Shrivastva (Operations Head – CFD), Mr. Shinsuke Misu (Sr. Engr. Engineering – CNH), Mr. Toshihide Okubo (Director Project Div. – CNH), Mr. Luca Destefanis (CE Platform Leader – CNH), Mr. Rajesh Pal (DGM-CFD).



Mr. Sanjeev Chopra (AGM Purchase-JCB) visited CFD Jaipur on 20th November 2019 to see the development of 48Z tanks.



On 10-12-2019, The TATA HITACHI Team Visited CFD-Pune to Review Backhoe (Shinrai) Cabin L-R : Mr. CK Karhadkar (DGM-CFD), Mr. Rabish Mishra (Head Sourcing – THCM), Mr. R M Shrivastva (Operations Head – CFD), Mr. T. Anil (Head SCM -THCM), Mr. Anirudh Singh (Head SCM – Dharwad Tata Hitachi), Mr. Rajesh Pal (DGM-CFD).



Team from Tata Hitachi Construction Machinery (THCM) visited MAG on 24th Oct-19 L to R - Mr. Veeresh- (Asst Mgr. QA- MAG), Mr. Nanveen- (Assy. – MAG), Mr. Kumar – (Mgr – QA- MAG), Mr. Arun Krishna- (Asst Mgr. SCM - THCM), Mr. Dobriyal – (Sr. Mgr. QA- THCM), Mr. Yoshita – (Sr. Advisor QA- THCM); Mr. Chandan Roy – (Unit Head – MAG); Mr. Chethan - (Asst. Mgr Production – MAG); Mr. Sandeep IG – (Asst Mgr. Prdn- MAG).





LIEBHERR team visited MAG on 25th Oct-19 to discuss new business opportunities. L to R - Mr.Prabhakar Naidu –(Head D&D –Mag), Mr. Raghu S – (Chief Purchase Officer – LIEBHERR), Mr. G J Singh –(COO –CFD), Mr. Askin Karadeniz – (Team leader Strategic Purchasing – LIEBHERR), Mr Ricardo Abrantes – (Purchase Engr. Strategic Purchasing – LIBHERR), Mr. Chandan Roy-(Unit Head –MAG)



Team from Tata Hitachi Construction Machinery visited MAG on 6th Nov-19 L to R - Mr. V Kumar (Mgr QA-MAG), Mr. Ashutosh– (Mgr. QA – THCM), Mr. Khuda Baksh Ansari –(Mgr- SCM THCM), Mr. Chandan Roy –(Unit Head –MAG), Mr. Gaurav – (Sr. Mgr. Production engg. – THCM), Mr. Takashi Kamata – (Advisor Fabrication – THCM), Mr. Veeresh–(Asst. Mgr-QA-MAG).



VOLVO Senior Team visited MAG on 13th Nov-19 to understand & inspect the production processes being followed at the unit. L to R - Mr. Gholap Jitendra– (Quality Head- VOLVO), Mr. B Indushekar – (Vice President– VOLVO), Mr. Chandan Roy (Unit Head – MAG), Mr. K. Rajanna- (Production- MAG), Mr. R Praneshchar- (Mgr- M M Team – VOLVO)



Team from Volvo visited Mag Engineering on 12.12.2019 & did plantation at the Unit. L to R - Mr. Ashish – (QA Volvo) Mr. Anil G – (Mgr P&SM Volvo), Mr. Jaydeep Sagare – (Director P&SM Volvo), Mr. Dongin Shin – (VP – Purchasing – VOLVO Asia), Mr. G J Singh (COO – CFD), Mr Chandan Roy (Unit Head MAG), Mr. Sentil Kumar (Supplier Product Development Volvo)



Students from The Oxford College of Engineering, Bengaluru visited ADC division Hosur to get an understanding of how the manufacturing industry works and what all processes are being followed in the Aluminim Die Casting Unit



Team from Honda Lock visited Sandhar Technologies Limited- Pathredi to discuss about the current market situation & new business strategy. They also did plantation at the unit.



On 14-01-2020, the team Hyundai Construction Equipment India Pvt. Ltd Visited CFD, Pune to discuss New Business L-R :Mr. CK Karhadkar (DGM-CFD), Mr. Amit Sahgal (Sr. Manager- purchase), Mr. Eungcheol Yang (Senior Officer – Mfg Hyundai), Mr. Rajesh Pal (DGM-CFD), Mr. S J Lee (GM R&D – Hyundai), Mr. Young Yong Cho (Team Leader Purchase – Hyundai), Mr. RM Shrivastva (Operations Head – CFD)



As a part of TPM (Total Productive Maintenance), on 10th Jan, Mr. Tatsuihiro Seo & TVSM team visited Sandhar Automotives, Bommasandra and reviewed QAD performance.





Mr. Akhilesh Gaur from Hero Motocorp visited Sandhar Amkin to see the production line and discuss about new business opportunities.
Left to Right: Mr. Bipin Kumar Pandey (Sr. Manager (Business Development)-SAM), Mr. Akhilesh Gaur-(Sr. Manager(Vendor Development)- Hero motor corp), Mr. Satish Dev Sanduja(COO-SAM).



Team from Komatsu Indonesia visited CFD, Oragadam on 11 Dec'19 to discuss the prospect of exporting to Indonesia. L-R :Mr. D. Ramesh Kumar (HR- CFD, Oragadam), Mr. Thillaikarasan (Komatsu India), Mr. Tomoyo Ono (Komatsu, Indonesia), Mr. Vincent. A (Unit Head CFD, Oragadam), Mr. Irvan Mulia (Komatsu Indonesia), Mr. Yoshiro Kawashima (Komatsu India)



Team from VOLVO India visited MAG Engineering on 12.12.2019 to discuss about new business opportunity. The team comprised of Mr. Dongin Shin (Vice President Purchasing Volvo Asia) & Mr. Jaydeep Sagare (Director P & SM – Volvo India).



On 11th Jan 2020, Tata Motors Ltd. Officials along with team of delegates from Vietnam headed by Mr. Phi Hong Viet (Vehicle Certification Department Inspector) - Ministry of transport Vietnam visited Sandhar Automotives, Haridwar plant to discuss new business and go through the processes followed at the unit.



Doosan Bobcat Team visited CFD, Oragadam to explore New Business opportunities. Left to Right: Mr. Bhushan Sahane (Engineering CFD, Oragadam), Mr. Sungjoon Kim (Doosan Bobcat, India), Mr. Sejin Park, Mr. Kwiyoung Chun (Doosan Bobcat Inc., Korea), Mr. Vincent. A (Unit Head CFD, Oragadam), Mr. Saravana Kumar (Doosan Bobcat India)





Diwali Celebrations

Diwali is one of the more popular festivals of India. It signifies victory of Good over Evil; Knowledge over Ignorance. It is traditionally celebrated by lighting Diyas, decorating the house with flowers and rangoli, distributing sweets and bursting crackers. Various units of Sandhar celebrated this festival of lights by decorating the office, distributing sweets amongst employees and carrying out various activities like hawan, rangoli making, bursting crackers, etc. Some glimpses from our units:



CFD-Jaipur



Sandhar Automotives, Dhumaspur



Sandhar Automotives, Haridwar



Sandhar Automotives, Pune



Sandhar Components Bawal, Unit II



Sandhar Components Manesar



Sandhar Technologies Limited, Pathredi



HSCI Division, Dhumaspur





New Year Celebration

There is nothing magical about the flip of the calendar, but it represents a lean break, a new hope, and a blank canvas.”. Every new year gives a new hope to make a new beginning & write a new story. Our units welcomed 2020 with zeal & enthusiasm.



CFD-Jaipur



MAG Engineering, Bengaluru



Sandhar Automotives, Pune



Sandhar Automotives, Haridwar



Sandhar Automotives, Gurgaon



Sandhar Components, Manesar



Sandhar Automotives, Dhumaspur

Quality Month

Customers don't measure you on how hard you tried. They measure you on what you delivered.” Various units of Sandhar observed month of November 2019 as Quality Month by imparting the importance & benefits of quality in achieving customer delight.



CFD-Jaipur





Sandhar Automotives, Dhumaspur



Sandhar Automotives, Haridwar



Sandhar Automotives, Pune



Sandhar Automotives, Gurgaon



CFD-Oragadam



Sandhar Automotives, Bommasandra

Christmas

Christmas is not only for rejoicing but also for reflection.” In sync with the spirit of Christmas our units celebrated by organizing get together which involved fun games, dance & music and other activities.



Corporate Office, Gurgaon



Sandhar Components Bawal Unit II



Sandhar Technologies Limited-Pathredi



Sandhar Amkin, Manesar





Dispatch Milestone Celebration

Remember to celebrate milestones as you prepare for the road ahead!" After achieving milestone of dispatching 9000 sets of shovel bucket & 15000 sets of fuel tank & hydraulic tank on 8th November 2019 CFD-Jaipur celebrated this achievement with joy & happiness.



Lohri

Lohri marks the onset of harvesting season & longer days, a shift from winters to spring. It is celebrated with a bonfire an ancient tradition that involves people dancing around it and offering traditional sweets to the Fire God. We at Sandhar celebrated this festival by lighting up of bonfire, dancing around the fire and distributing popcorns, tilpatti and peanuts.



Corporate Office, Gurgaon



Sandhar Technologies Limited-Pathredi



Sandhar Automotives, Gurgaon



Sandhar Components, Manesar

Bhoomi Pujan

Bhoomi Pooja is a ritual performed to appease BhooMatha (Mother Earth), as the construction involves digging and shovelling of earth. It is a supplication to Mother Earth not to react with anger at the acts done to her. To set up new fire hydration, Sandhar Automotives, Gurgaon conducted BhoomiPujan for the same.



Makar Sankranti

Makar Sankranti signifies the arrival of longer days. This festival is dedicated to sun god Surya. To mark the end of winter and beginning of warmer and longer days Sandhar Automotives Pune celebrated this festival with lots of pomp & show.





Army Day

Army day is celebrated on 15th January every year in India, in recognition of Field Marshal Kodandera M. Cariappa's taking over as the first Commander-in-Chief of the Indian Army from General Sir Francis Butcher, the last British Commander-in-Chief of India on 15 January 1949. Army Day marks a day to salute the valiant soldiers who sacrificed their lives to protect the country & its citizens. Sandhar Automotives Pune conducted awareness session for the employees and paid tribute to those who gave up their today for our tomorrow.



Republic Day

The 71st Republic Day was celebrated across the group by hoisting of flags, singing national anthem, quizzes etc.



CFD-Jaipur



MAG Engineering, Bengaluru



Sandhar Automotives, Pune



Sandhar Automotives, Haridwar



Sandhar Automotives, Gurgaon



Sandhar Components, Manesar



Sandhar Automotives, Dhumaspur

Mahindra World City Cricket Tournament

Team from CFD Jaipur participated in Mahindra City Cricket Tournament along with 30 other teams, which was held from 9th Dec 2019- 12th Dec 2019. The first match was won by CFD Jaipur team where Mr.Chandan Pandey (AM-HR) was given the man of the match. We appreciate the team's effort and encourage them to participate and win next time. Such activities help in building the team spirit and helps in maintaining the health & wellness.





Safety & PPE

“Safety does not come with luck. It has to be practised and perfected!” To avoid any mishap in the unit and to impart the importance of maintaining safety and usage of Protective Personal Equipment(PPE) CFD-Jaipur & Sandhar Automach, Attibele conducted training on Safety & PPE.



CFD-Jaipur



Sandhar Automach, Attibele

First Aid

“Accidents do happen, make First Aid your best mate”. The basic practice of safety says that everyone should be aware of first aid steps, so Sandhar Components, Manesar conducted First Aid Training for all.



Sandhar Components, Manesar

Mock Fire Drill

“Kill fire before it kills you!” Being a part of manufacturing industry which is prone to lot of accidents one has to be alert and informed. To make everyone well versed with the technique to fight fire, training and mock drills were conducted at various units of Sandhar.



Sandhar Technologies Limited, Pathredi



Sandhar Components, Manesar



CFD-Oragadam



HSCI Division, Dhumaspur



Night Mock Fire Drill- CFD Jaipur





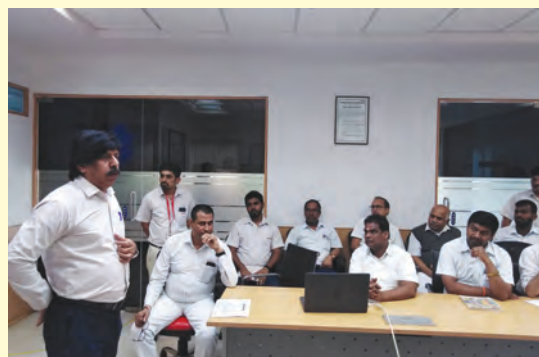
Cost Saving

“It’s not about how much money one makes, it’s how much one saves!” With the changes going on in the economy it has become an absolute necessity of the hour to save as much as one can. To inculcate the saving habit, training on Cost Saving was conducted at Sandhar Automotives, Bommasandra.



Industry Awareness

The Automotive Industry is going through a lot of changes, facing multiple challenges and staring at a future which is going to be much different. In order to prepare the team for the same Mr. Sunil Sharma (AVP-Operations) & Mr. Naresh Sharma (DG(HR)-Automotive Vertical) conducted training session on Industry Awareness at Sandhar Automotives, Bommasandra.



Prevention of Sexual Harassment(POSH)

“90% workplace harassment is never officially reported.” Prevention of Sexual Harassment Policy is one of the integral policy of the company. To make every woman aware about the policy and what constitutes Sexual Harassment and the remedies available to them, Sandhar Automotives, Haridwar, Sandhar Automotives, Bommasandra & Sandhar Amkin, Manesar conducted a session on POSH.



Sandhar Automotives, Haridwar



Sandhar Amkin, Manesar



Sandhar Automotives, Bommasandra

Training session for BOAT Apprentices

Sandhar Automotives, Haridwar hired few apprentices from BOAT (Board of Apprenticeship Training), a government of Maharashtra organisation, to train them in Automotive Component Manufacturing. A classroom training on topics like 7QC Tools & Production Part Approval Process(PPAP) was conducted before their training on the floor.





Kaizen Training

Sandhar Automotives, Pune organised training on Kaizen for its employees. “The message of the Kaizen strategy is that not a day should go by without some kind of improvement being made somewhere in the company.”



Why Why Analysis Training

Sandhar Technologies Limited-Pathredi organised training session on ‘Why Why Analysis’ to make everyone aware about how to use this technique to understand the root cause of a problem that they may encounter.



Stress Management

“It’s not the load that breaks you down, it’s the way you carry it!” In this era of fast growth & technological advancement Sandhar Technologies Limited-Pathredi, Sandhar Automotives, Gurgaon, Sandhar Components, Manesar and Sandhar Corporate office organised training on Stress Management to help employees cope with any form of stress. The training was delivered by Mr. Sunil Sarad (DGM-HR).



Sandhar Technologies Limited-Pathredi



Sandhar Components, Manesar



Sandhar Automotives, Gurgaon



Corporate Office, Gurgaon

Oracle Fusion

In order to have a smoother work process flow and store the data securely, the corporate IT team conducted training at Sandhar Automotives, Bommasandra; Sandhar Automach, Attibele & Sandhar Automotives, Gurgaon, on using Oracle Fusion.



Sandhar Automotives, Bommasandra



Sandhar Automotives, Gurgaon



Sandhar Automach, Attibele





Awareness Session on Supplier Requirements

“It takes months to find a customer... Seconds to lose one.” Sandhar Automotives, Bommasandra organised an awareness session for it's suppliers on interpreting, understanding and meeting the customer requirements to achieve customer delight.



Training Session on Attitudinal Change

“Attitude are contagious, make yours worth catching!” To make everyone aware of the importance of attitude & it's role in the life of a person whether personally or professionally, a training on Attitudinal Change was conducted at Corporate Office, Gurgaon. The session was conducted by Brahma Kumaris.



Training Session on Quality Management System

“Quality isn't expensive it's PRICELESS.” Sandhar Technologies Limited-Pathredi conducted Quality Management System Training for its employees to impart education on different aspects of quality and how to deliver the same consistently.



Training on Measurement System Analysis

MSA analyses the collection of equipment, operations, procedures, software and personnel that affects the assignment of a number to a measurement characteristic. It is an important element of Six Sigma methodology and of other quality management systems. To impart the importance of MSA and how to proceed about the same a training session was organised at Sandhar Technologies Limited-Pathredi.





Troubleshooting and Die Loading in Pressure Die Casting

Pressure Die Casting process consists of injecting molten metal alloy under high pressure into a steel mould (or tool). ADC-Hosur organised training on how to operate the machine, safely and accurately load the Die and basic troubleshooting in the process of pressure die casting.



Training on Quality Check and use of Gauge

ADC-Hosur conducted training on how to check quality of the finished product, and the correct way of using the gauge so as to meet the specifications given by the customer.



Defect Analysis

Training on Defect Analysis of the finished product was conducted at ADC Hosur to give its staff the knowledge on how to analyse defect in the product and what to do in case a defect is detected.



APQP/NPIP Training

CFD-Jaipur conducted training for its employees & JCB supplier partners on Advanced Product Quality Planning(APQP) & New Part Number Introduction Process(NPIP) so as to have a seamless productivity and faster flow of documents.





Classroom Training for Interns

Sandhar Automotives, Gurgaon conducted classroom training sessions on various topics like 5S, Kaizen, Unit Introduction etc. for the winter interns.



Customer Orientation & Relationship Management

“Know what your customers want most & what your company does best. Focus on where those two meet!” Training session on Customer Orientation & Relationship Management was conducted at Sandhar Automotives, Gurgaon to make the employees understand the importance on how to handle the customer needs and deal with them appropriately to achieve customer delight.



Team Building

“No one can whistle a symphony. It takes a whole orchestra to play it!” To impart the importance of a team and the benefits of working in one strong team, training on team building was conducted at Sandhar Amkin.

Developing Leadership Skills

“Leadership is based on inspiration, not domination; on cooperation, not intimidation!” Training session on Developing leadership skills was conducted at Sandhar Amkin so as to impart knowledge on the importance of being a good leader and how to become one.





Dealing with Workplace Negativity

“Your positive action combined with positive thinking results in success!” To make everyone aware about the importance of thinking positive and how to deal with negativity around while on work a training session on the same was conducted at Sandhar Amkin.



Goal Setting

“Setting goals is the first step in turning the invisible into the visible!” Session on how to set Goals and what all to keep in mind when setting goals was conducted at Sandhar Components Bawal unit II



Kannada HR Professional Day

“Great things in business are never done by one person. They’re done by a team of people.” Sandhar Automotives, Bommasandra celebrated Kannada HR Professional Day on 16th November, 2019 where all the HR’s from Southern unit attended the conference on Artificial Intelligence conducted by Niratanka NGO Services.



Risk Analysis Training

“Only those who will risk going too far can possibly find out how far one can go!” Sandhar Automotives Gurgaon conducted Risk Analysis Training for its employee to deal with the risk faced by any processes or any work.

Workshop at Doon Business School, Dehradun

A one-day workshop on new skill sets required for Industry 4.0 was conducted for the first year students pursuing PGDPM at Doon Business School, Dehradun by Mr. Nishant Kumar (HR-Sandhar AutomotivesHaridwar)





Award to MAG Engineering

MAG Engineering was recognised for Continuous Improvements in Quality by Caterpillar on 11th Dec 2019. The award was received by Mr. G J Singh COO- CFD. Heartiest congratulations to team MAG. Keep up the good work!



The award was received by Mr. G J Singh (COO-CFD) from Mr. Arunkumar Hedwig (Regional Category Manager- Caterpillar).



Award to Sandhar Technologies, Pathredi

Sandhar technologies Limited Pathredi received Gold Award in spare parts, Silver Award in delivery and Certificate of Appreciation in Cost for New Model from Honda Cars India Limited during the “Honda Annual Supplier Convention – 2020 ” which was held at Hotel Leela Ambience, Gurugram.



L-R: Mr. Kenichi Takashima (Director, Customer Service & Spare Parts) Honda Cars, Mr. Jayant Davar, Mr. Prabodh Kumar and Mr. Inder Mohan Singh (DGM-Spare Parts) Honda Cars.



L-R: Mr Masayuki Ishii (Sr Staff – Administrator Manufacturing) Honda Cars, Mr. Jayant Davar, Mr. Prabodh Kumar and Mr Yutaka Yamagami (Sr Staff Administrator – Purchasing) Honda Cars.



L-R: Mr Ashok Sharma (AVP & Operating Head - Purchasing) Honda Cars, Mr. Jayant Davar, Mr. Prabodh Kumar and Mr. Masanori Nakatani (Sr VP & Director – Manufacturing) Honda Cars.





Customer First Exhibition

Senior Management team from Tata Hitachi Construction Machinery (THCM) took the initiative and organised Customer First Exhibition at MAG Engineering on 12th Dec 2019. The main objective was to sensitize all the stakeholders about the Customer's experience with the product of MAG Engineering. The parts which did not fulfil the customer specifications and expectations were displayed and the issues with the same were explained in detail by the THCM Team. This initiative will help in improving the Quality and Service of the products offered to the customers.



The one-day event was inaugurated by Mr. G J Singh – COO, CFD along with Mr. Anand Kumar – QA and Design Head Tata Hitachi, Mr. T Anil – Head Procurement, THCM; Mr. Binoj Koman – Head QC, THCM, Dharwad; Mr. Rabish Mishra – Head Sourcing, THCM; Mr. Somanath Nayak – Head QC, THCM Kharagpur; Mr. Pushkar Pandit – Div. Mgr- SCM, THCM; Mr. Rudra Ganguly – Mgr. QA, THCM Kharagpur; Mr. Aditya Sharma- SCM, THCM Kharagpur; Mr. Saif Ali- Design- THCM Kharagpur; Mr. Ashutosh Kumar – Vendor QC, THCM Dharwad



7th Annual Day Celebration at MAG Engineering

Mag Engineering (A Unit of Sandhar Technologies Limited) celebrated its 7th Annual Day on 4th January 2020.





It was presided over by the Chief Guest, Mr. Kalappa-HMKP (Hind Majdoor Kisan Panchayat) & MAG Employees Union President. The program commenced with the recital of Ganesha Vandana by Mrs. Kavitha followed by Lamp lighting by all dignitaries.



The Chief Guest Mr. Kalappa and Mr. G.J. Singh COO-CFD addressed the gathering on the economic situation and business scenario. The programme comprised of Awards distribution for Long Service & Sports; Cultural performances by the employees & associates.



Health Check-up Camp

The Sandhar Foundation conducted Free medical camp at Sandhar Health Care Centre Begumpur, Khatola in coordination with W Pratiksha Hospital. Along with this various unit of Sandhar also conducted health check-up camp for its employees.



Sandhar Health Care Centre, Begumpur, Khatola



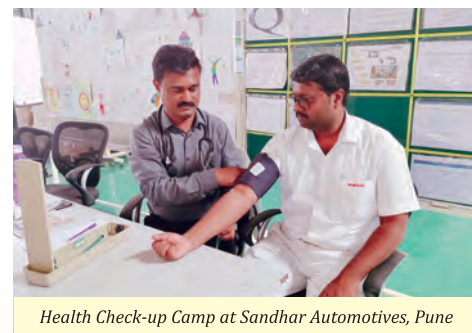
Health Check-up Camp at CFD-Jaipur



Health Check-up Camp at CFD-Pune



Health Check-up Camp at Sandhar Automotives, Haridwar



Health Check-up Camp at Sandhar Automotives, Pune





Suppliers Meet

“Understanding is the key to gaining success in life.” Sandhar Automotives, Gurgaon conducted one such session where all the suppliers came together to discuss about the concerns they face in the matter of products and material & also understand the requirements of the customer so as to serve them well.



Sandhar Centre of Learning

“Unless every child can reach their full potential, humanity never will!” Sandhar Centre of Learning along with KUSHII took an initiative in Chennai and started supporting the Government Girls Senior Secondary School in order to provide good infrastructure, regular counselling session, yoga sessions.



Euroguss-2020: International Trade Fair for Die Casting

Sandhar Technologies Barcelona, Poland & Mexico participated in Euroguss-2020 held from 14th- 16th January in Nuremberg, Germany. Euroguss is an International Trade Fair for Die Casting which is held every two years. This year our team displayed their old die casting machines for the visitors which dates back to 1921.

During the exhibition there were many visits from potential customers and they received their first RFQ (Request for Quotation) also.





Long Service Awards

These awards are given to the employees who have been associated with Sandhar for over 5 years with integrity, loyalty and commitment. The recipients this time comprised those who had served for 5, 10 and 15 years. The awards were given away at Sandhar Technologies Limited, Pathredi & Corporate Office.



Sandhar Technologies Limited, Pathredi



Corporate Office, Gurgaon

Sandhar Whetron Electronics Pvt Ltd Plant Inauguration

Sandhar Whetron Electronics Pvt. Ltd is the JV company that was formed after the 50:50 joint venture between Whetron Electronics Co., Ltd., Taiwan and Sandhar Technologies Ltd. On the occasion of inauguration its first plant on February 19, 2020 at Dhumaspur, Gurugram; a Hawan was performed in the morning by Mr. Steven Chiang and Mr. Jayant Davar along with other team members from Whetron and Sandhar.



(From left to right – Mr. Jayant Davar Co-Chairman & Managing Director, Mr. Steven Chiang President, Whetron Electronics Co., Ltd. and Whetron team doing Puja)





Later in the day the formal inauguration was done by cutting the ceremonial red ribbon by the management and our esteemed customers



(Seen in this picture from Left to Right: Mr. Jayant Davar- Sandhar Technologies, Mr. Ashok Sharma - Honda Cars, Mr. HW Tai- Sandhar Whetron, Mr. Arvind Joshi- Sandhar Technologies, Mr. Rajiv Puri SML ISUZU, Mr. Surender- Hero Motocorp, Mr. Arun Kamboj- SML ISUZU, Mr. Kazunaga Kasai- HGID, Mr. Steven Chiang- Whetron Electronics, Mr. Jeff Lee- Whetron Electronics, Ms. Vinita Shaw- Sandhar Whetron.)

In stage one the plant is going to produce Parking Sensors and Cameras. It will continue to add on products like Around View Monitoring System, Auto Parking, Wireless Charging, Driver Monitoring System, Radars, Blind Spot Detection, Lane Watch, Traffic Alerts over the next 2-3 years.





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