

SANDHAR Connect

Growth. Motivation. Better Life

October 2019

*Festival
Special*



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My Dear Friends,

The economic growth in India remains muted and the same trend is likely to continue in the 3rd quarter as well. A reversal of this trend can only be anticipated in the last quarter of this fiscal, if the government's efforts to revive economic growth start bearing fruits. We need to remain competitive, increase our productivity and cut frivolous costs.

There is however, positive news on the front of our new Joint Venture projects that were initiated in the recent past. Mavox helmets from Sandhar Amkin have been very well received by the market. We now need to scale up the production to cater to the market demand. The trial production of Sharkfin and Micropole Antennae has been completed at the Bengaluru unit of Winnercom Sandhar and mass production is scheduled to start from March 2020. The Sandhar Hanshin Factory is nearing completion and the trial production for High end Data cables for various applications in smart cars is scheduled for January after which the production would also start in March. The manufacturing unit of Kwangsung Sandhar Automotives is ready at Chennai. The trial production for Sun Visor's will commence in first week of February and the production will start in the first week of April 2020.

It is appreciable that we have been able to sustain our focus on training our staff to improve efficiency and impart new skills. Our teams from different units have been participating in various competitions conducted by professional bodies and winning accolades. Congratulations, to all the team members and mentors who worked hard to keep the Sandhar flag flying high.

The winter is here. It is time to celebrate and enjoy with your families and friends. I take this opportunity to extend heartiest Greetings for the season to all of you and your families. Happy Reading!

Warm Regards,
Jayant Davar

Know Your Unit

Sandhar Components, Bawal

The Aluminium Die Casting unit started operations from 2011. It is located near Banipur Village, Bawal, in an area of 5 acres. Prior to shifting to Bawal, for the expansion of business this unit was operating from Manesar. The unit is fully equipped with Tool Design, Tool Manufacturing, High Pressure Die Casting and all types of secondary operations like Painting, Machining, Shot Blasting etc., to ensure timely and quality product supplies to its esteemed customers.



Cover Clutch Radeon



Disc & Hub Clutch



All Panels



Cover Magneto



Cover Oil Pump



Spools



Bracket Bendix



Housing Clutches



Body Outer



Street Light

Some of the prestigious customers of the unit are TVS Motor, Yamaha, Royal Enfield, Ashimori, Havells, Continental Engines, Webasto and UM India.



Know Your Unit

Melting

The Unit has the expertise to handle different type of Alloys like ADC 12, ADC 10, ADC 6, AlSi 12, AlSi9Cu3, Silafont 36, 6082 to name some. For ADC-12 the Unit has a 1.5 MT tower furnace with automatic loading mechanism, this furnace is gas fired and the smoke is very less making it environmental friendly. In addition, it is also equipped with a 1 Ton tilting furnace which is used for melting different alloys. All batches go through a strict quality check before casting. The Melt shop has auto gas cleaning system and is equipped with all required testing facilities including spectrometer.



Die Casting

The Plant has multi make HPDC Machines which include Sanjhi, Yota, Zitai, Toshiba, UBE to name some. All the machines are equipped with multi speed injection, auto ladder and auto spray facility. Some machines have an auto extractor also. We have a total of 20 Machines in the range 120 T to 550 T.



Machine Shop

The machine shop has 12 VMC and 18 CNC machines to cater to the current customer requirement. It also possesses 48 SPM'S for specific facing, drilling and tapping operations. All engine parts are 100% tested for leakage using Dry / Wet Leak Testing Machines.



Paint Shop

The state of art liquid paint shop (three coatings and one baking) with double color facility is available in the premises itself. It is strategically situated on the first floor to ensure negligible movement of painted parts. In addition the unit also has a powder coating facility.



Know Your Unit

Post Casting Operation

The unit is fully equipped with post casting operations like Semi Auto Fettling, lancing, belt grinding, shot blasting both drum and hanger type and Vibro to ensure proper surface preparation



Assembly:

There are separate assembly lines for different type of parts such as brake panels, Foot pegs, Non-Auto and White good parts, to ensure high level of efficiency and productivity.



New Product Development

In order to serve the customer and to stay ahead of the competition, the unit has a separate New Product Development cell which is equipped with all the latest designing and manufacturing software's and hardware's like mould flow simulation, white line scanning to name a few. All new development activities adhere to ISO TS 16949. For better data management, storing & distribution the unit uses the centralised ENOVIA software.

Tool Room and Manufacturing

The Tool room is equipped with one Sodick Make Wire Cut Machine, 4 VMC's, 4 EDM's. At present the unit makes 10 Tools per Month ranging from 250 Ton to 850 Ton.



Employee Engagement

Motivation is an important aspect of employee engagement to ensure high level of efficiency and productivity. To achieve the same, the unit conducts regular trainings, celebrations of birthday and anniversary, yearly sports meet and rewards and recognition programmes.



Common Address by BH



Diwali Celebration

26.10.2019



Indoor sports activity Chess



Carom



Birthday Celebration



Best 5'S Zone Award

19.11.2019



Holi Celebration



Environment Day



Award Distribution



TVS Team Visit
As a part of TPM review meet, on 25th July Tatsuhiko Seo San and TVS Team Visited Sandhar Automotives, Bommasandra to review Reduction of Customer Complaints and reduction of in-house complaints.



Komatsu Customer Visit
The General Manager, Mr. Yoshiki Horio (Purchase Dept) from Komatsu visited Sandhar Automotives, Bommasandra on 8th August 2019.



KTM Customer Visit
Mr. Omesh J Pandita, Head of KTM India visited Sandhar Automotives, Bommasandra on 21st Sept 2019 to discuss New Business Opportunities.



TVS Team Visit
As a part of TPM review meet, on 23th September Tatsuhiko Seo San and a team from TVS visited Sandhar Automotives, Bommasandra and reviewed Reduction of Customer Complaints, in-house complaints and new business development..



OLA Electric Team
Team from OLA Electric visited Sandhar Automotives, Gurgaon on 24th Sept 2019 to discuss new business opportunity.



SPA Group Visit
Mr Anil Kumar (Supplier Quality) SPA group visited Sandhar Automotives, Bommasandra on 15th Oct 2019 for Process & System assessment of 4 wheeler segment Business.



SML ISUZU Team Visit
SML Isuzu team visited Sandhar Automotive, Gurgaon on 25th Sept, 2019 to explore new Business opportunity.



HONDA Team Visit
For new business of HSPP (Honda SIEL Power Products) the team from HONDA visited Sandhar Automotive, Gurgaon on 20th Sept 2019



HONDA Team Visit
HONDA team visited Sandhar Automotive, Gurgaon on 4th Oct, 2019 for exploring new business opportunity.



Visit of Senior Team from Tata Hitachi
Senior Team from TATA Hitachi visited MAG Engineering on 9th Sept 2019.
Left to right : Mr. Chandan Roy (Unit Head -MAG);
Mr. Balavijayan Nagarajan (VP -SCM - TATA Hitachi); Mr. G J Singh (COO - CFD);
Mr. Amit Biswas (Head- SCM- TATA Hitachi)



Bajaj Auto Team Visit
Team from Bajaj Auto visited Sandhar Daewha on 31st Aug 2019.



Mahindra Team Visit
Team from Mahindra visited CFD-Jaipur on 10th August 2019 to see the manufacturing facilities.
L-R: Mr. Vijay Patil (GM-M&M Ltd.);
Mr. C S Gautam (Unit Head-SIJ); Mr. Abhey Saxena (AGM-SIJ);
Mr. Rajeshwar Takbidve (Manager-M&M Ltd.),
Mr. Ranjeet Singh (Senior Manager-SIJ)



Visit of Komatsu Team
Team from Komatsu visited MAG Engineering on 12th Sept 2019.
Left to right : Mr. Sivakumar (Engg. Purchase - KIPL);
Mr. Chandan Roy (Unit Head - MAG); Mr. Harikrishnan (Sr. Mgr- Purchase - KIPL);
Mr. Maxim (Mgr. Production - MAG).



CII-5S Excellence Audit
CII conducted 5S Excellence Audit at Sandhar Components, Behrampur on 1st August 2019.



OHSAS Audit
A team from OHSAS(Occupational Health & Safety Assessment Series) conducted audit at Sandhar Components, Behrampur on 17th July 2019.



Industrial Visit
An industrial visit was organised at Sandhar Automotives, Gurgaon where students of B.Com 1st year from Amity University visited the unit on 9th August 2019 to gain understanding of manufacturing unit.



Visit of Escort Kubota Team
Mr. Itoh(President) & Mr. Dinesh Godara(AM- Quality) visited Sandhar Technologies Limited – Bawal Unit II on July 25, 2019 to know about their processes and explore further business opportunities.



Visit of TS Techsun Neemrana Team
Mr. Mohit Rana San(Purchase Head) & Mr. Ramniwas San (AM – Purchase) visited Sandhar Technologies Limited, Bawal Unit II on July30, 2019 to know about their processes and explore further business opportunities.



Visit of JCB Team
Team from JCB visited CFD-Jaipur on 6th August 2019.;
L-R: Mr. Umesh Singh (Manager-SIJ); Mr. Abhey Saxena (AGM-SIJ); Mr. Nitin Gupta (Manager-JCB); Mr. Kiran Patil (AGM-JCB); Mr. R M Shrivastav (Operations Head-CFD); Mr. Andrew New (Global Purchasing Director-JCB); Mr. Gunjan Malhotra (India Purchasing Head-JCB); Mr. Ajitabh Kumar (AVP Purchase-JCB); Mr. C S Gautam (Unit Head-SIJ); Mr. Pranay Sharma (Senior Manager-JCB); Mr. Ranjeet Singh (Senior Manager-SIJ); Mr. Dheeraj Kumar (Manager-SIJ)



Visit of Volvo India & South Korea Team
Team from Volvo India & South Korea visited MAG Engineering from 17th Sept 2019 to 19th Sept 2019 to discuss and conduct process audit of D5 cabins.
Left to right : Mr. Prabhakar Naidu (Chief Mgr- D&D MAG); Mr. Yogesh Lad (Engg. Purchase Volvo); Mr. Ashish (QA Volvo); Mr. Anil (Mgr P&SM – Volvo); Mr. R. Ramarajan (Director Product Mkt. Excavator – Volvo); Mr G J Singh (COO –CFD); Mr. Sonoh Jang (Mgr. Purchasing – Volvo S.Korea); Mr. Jaydeep Sagare (Director P&SM – Volvo India); Mr. Chandan Roy (Unit Head MAG); Mr. Anand Bhandarkar (Product Mgr. Excavator Volvo); Mr. Kumar V (Mgr QA MAG); Mr. Senthil Kumar (Mgr- Supplier Product development – Volvo)



TATA Motors Team Visit
Team from Tata Motors visited Sandhar Automotive, Gurgaon on 1st Oct, 2019 for new Business development.



Daimler Customer Visit
As part of Customer Audit, A team from Daimler Vietnam conducted Audit at Sandhar Automotives, Bommasandra on 1st Oct 2019.



Visit of CAT Team
Team from Caterpillar visited MAG Engineering on 18th July 2019.
Left to right: Mr. Gurulingana- (Sr. Engg- QA- MAG); Mr. Govindaraju (Engg QA- MAG); Mr. Kumar V (Mgr. QA- MAG); Mr. Madhavan (Category Buyer – CAT); Mr. Chandan Roy (Unit Head – MAG); Mr. Arun (Buyer – CAT); Mr. Chethan (Asst Mgr- Prdn- MAG); Mr. Sandeep (Asst Mgr. Prdn- MAG); Mr. Nijaguna BR (Asst Engg- Prdn- MAG).



VOLVO D5 CABIN LINE Inauguration

Left to right : Mr. Ashish - QA Volvo ; Mr. Anil G - Mgr. P&SM- Volvo ; Mr. Jayant Davar - Co-chairman and MD - SANDHAR Group; Mr. Jaydeep Sagare- Director P&SM- Volvo ; Mr. Jitendra Gholap - QA Head - Volvo ; Mr. Kamal Bali - MD - Volvo India ; Mr. G J Singh - COO - CFD ; Mr. Chandan Roy - Unit Head - MAG ; Mrs. Nandini - Junior executive HR - MAG ; Mr. Prabhakar Naidu - Chief Mgr. D&D - MAG



KOBELCO Team Visited CFD , Pune To discuss export Cabin mass Production for Kobelco Thailand Dated : 16.08.2019

L-R : Mr. CK Karhadkar (DGM-CFD), Mr. RM Shrivastva (Operations Head - CFD), Mr. Sekito San (GM Quality - Kobelco India), Mr. Kitafuji San (TKCM QA Head - Kobelco), Mr. GJ Singh (COO - CFD), Ms Sukanya Thianphadung (Translator - Kobelco), Mr. Mantri Thiamart San (QA - KCMSA), Mr. Yoshio Nishida San (Director- Kobelco India), Mr. Yuji Sugimoto San (DGM-Vendor Development- Kobelco India), Mr. Deepak Kacker (VP - Kobelco India),



CASE NEW HOLLAND CONSTRUCTION EQUIPMENT INDIA , PITHAMPUR TEAM VISITED CFD , PUNE TO REVIEW NEW EXCAVATOR CABIN DEVELOPMENT DATED : 11.09.2019

L-R : Mr. Rajesh Pal (DGM-CFD), Mr. RM Shrivastva (Operations Head - CFD), Vijay Sharma (India metallic Head - CNH), Mr. GJ Singh (COO - CFD), Mr. Mukesh Choudhari (Asia Pacific Metallic Head - CNH)



CASE NEW HOLLAND CONSTRUCTION EQUIPMENT INDIA PVT. LTD PITHAMPUR TEAM VISITED CFD , PUNE TO REVIEW NEW CABIN DEVELOPMENT DATED : 16.09.2019

L-R : Mr. Rajesh Pal (DGM-CFD), Mr. Chandrakant Mhaske (Asst. Mgr- CNH), Mr. GJ Singh (COO - CFD), Mr. Shashikant Dhakar (Head SQE - CNH), Mr. RM Shrivastva (Operations Head - CFD), Mr. Pramod Bhalerao (Manager-CFD).



TATA HITACHI Senior Team Visited CFD , Pune to Review Backhoe (Shinrai) Cabin Dated : 26.09.2019

L-R : Mr. Suraj Sonavane (Chief Manager-CFD), Mr. GJ Singh (COO - CFD), Mr. Amit Biswas (Head HCM - Tata Hitachi), Mr. Balavijayan Nagarajan (VP SCM and DWD Plant Admin - Tata Hitachi), Mr. RM Shrivastva (Operations Head - CFD).



KOBELCO Japan Senior Team Visited CFD, Pune To discuss export Excavator Cabin supply for Kobelco Thailand Dated : 23.10.2019
 L-R : Mr. Rajesh Pal (DGM-CFD), Mr. Kenta Kojima San (General Manager - Planning Department -Kobelco Japan), Mr. GJ Singh (COO – CFD), Mr. Akira Kinoshita San (Executive Operating officer - Kobalco Japan), Mr. Yuji Sugimoto San (DGM-Vendor Development- Kobelco India), Mr. RM Shrivastva (Operations Head – CFD), Mr. CK Karhadkar (DGM-CFD),



CASE NEW HOLLAND CONSTRUCTION EQUIPMENT INDIA, PITHAMPUR TEAM VISITED CFD, PUNE TO REVIEW NEW EXCAVATOR CABIN DEVELOPMENT DATED : 27.09.2019
 L-R : Mr. Rajesh Pal (DGM-CFD), Mr. GJ Singh (COO – CFD), Mr. Rajesh Sherlekar (Head SCM – CNH), Mr. Vishnu Sharma (Asst. Mgr SCM – CNH), Mr. RM Shrivastva (Operations Head – CFD).



COOPER CORPORATION PVT LTD. TEAM VISITED CFD, PUNE TO EXPLORE TRACTOR CABIN DEVELOPMENT DATED : 28.09.2019
 L-R : Mr. RM Shrivastva (Operations Head – CFD), Mr. Rajesh Pal (DGM-CFD), Mr. GJ Singh (COO – CFD), Mr. Sunil Mulay (DGM – R & D Vehicle & Tractor Project – Cooper), Mr. Rijwan M Badeghar (Manager – Vendor Development Tractor – Cooper), Mr. Suraj Gaikwad (Asst. Mgr – Tractor R&D – Cooper),



MAHINDRA CE TEAM VISITED CFD, PUNE TO DISCUSS REGULAR REQUIREMENT DATED : 04.10.2019
 L-R : Mr. Saurabh Sonakia (Sr. Mgr -CFD) Mr. RM Shrivastva (Operations Head – CFD), Mr. Ashutosh Khambete (Sr. Mgr - Mahindra), Mr. Prakash Barve (AM - Mahindra), Mr. Rajat Sharma (Chief Mgr – CFD)



KOMATSU INDIA SENIOR TEAM VISITED CFD, PUNE TO DISCUSS NEW BUSINESS DATED : 19.10.2019
 L-R : Mr. RM Shrivastva (Operations Head – CFD), Mr. Hiroshi Shirato San (Director, Senior VP & Plant Manager – Komatsu India), Mr. GJ Singh (COO – CFD), Mr. Yoshiaki Horio San (GM Purchase – Komatsu India), Mr. Rajesh Pal (DGM-CFD).

Waste Management

“A clean place is safe place.” To impart awareness on cleanliness HSCI Division conducted training on waste management where information on colour coding of dustbin, waste segregation and their importance in day to day operations was imparted.



Prevention of Sexual Harassment

Everyone should learn to say no when someone is really crossing the lines of privacy and security. Education and awareness on POSH is quite important especially in work place. This was the objective when Sandhar Automotives, Bommasandra, Sandhar Components Manesar & Sandhar Technologies Limited, Pathredi conducted awareness session on POSH.



Sandhar Automotives, Bommasandra



Sandhar Teechnologies Limited, Pathredi



Sandhar Components, Manesar

HCM Training

Staying updated with technology and walking along with every change creates the best path to success. The HCM training was imparted to the staff at Sandhar Automotives, Bommasandra to familiarise them with correct usage of the software along with keeping data safe.



Work Place Safety

“Safety doesn’t happen by accident, it needs to be practiced regularly.” To impart the knowledge about the importance of work place safety Sandhar Automotives, Bommasandra and ADC Division, Hosur conducted this session for its staff.



Sandhar Automotives, Bommasandra



ADC- Hosur

Mock Drill on handling of Earthquake

“Training is the key ingredient to handle any disaster and reduce losses.” As Gurgaon falls under Seismic Zone IV Sandhar Automotives, Gurgaon organised a Mock Drill on preparedness and management in the event of an earthquake for its staff



Vendor Code Creation on HCM

Sandhar Automotives, Pune took a session on Vendor Code Creation in HCM to impart the knowledge about code creation and the benefits of the same for a smoother flow of financial transactions.

Shop Floor Discipline

“Discipline is the bridge between goals & accomplishments.” Training on maintaining discipline on the shop floor and its importance in achieving safety, better output and productivity was imparted to the employees of Sandhar Automotives, Pune.



5S Training

“A place for everything, everything in its place.” 5S plays quite an important role whether in work place or at home in maintaining safety, saving time and increasing efficiency while reducing work fatigue. To maintain the standards, training on 5S was conducted by Sandhar Automotives, Pune for its employees.



3M Training

“Be ready to revise any system, scrap any method, abandon any theory, if the success of the job requires it.” Understanding the 3 factors of waste is a must in manufacturing industries. To keep everyone updated on the same, training on 3M (Muda, Mura & Muri) was conducted at Sandhar Automotives, Pune.



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Code of Conduct

Code of conduct is all about how one should behave in the organisation and inculcate corporate culture. To make every one more aware about this policy ADC-Division, Hosur conducted awareness session on the same so that all should be able to adhere to the stated policy. This policy is also available on Oracle HCM- dashboard.

Fire Mock Drill

“Even a small amount of fire can become the cause of heavy destruction.” Various units of Sandhar conducted Mock Fire Drill for all the staff to empower everyone to fight fire whenever required.



CFD-Jaipur



Sandhar Components Manesar



Sandhar Automach Nalagarh



Sandhar Automotives Gurgaon



Sandhar Technologies Limited, Pathredi

Back to basics of Manufacturing

Changing times surely needs a change. With the advent of industry 4.0 and everyone gearing up for the same is the need of the hour, but not forgetting our roots is the most important thing. Keeping this in mind a refresher training correctly named Back to Basics of Manufacturing was conducted at Sandhar Automotives, Gurgaon and Sandhar Components, Bawal.



Sandhar Automotives, Gurgaon



Sandhar Components, Bawal

Developing Leadership Skills

Leadership is a skill that is taught, groomed or developed. To inculcate this skill so one is able to lead a successful life, training on developing leadership skills was conducted at Sandhar Automotives, Gurgaon.



Train the Trainer

Sharing knowledge only helps to increase knowledge. One such session was conducted at Sandhar Components, Bawal where training was imparted to those who were identified as internal trainers.



Developing Positive Attitude

"A positive attitude will lead to positive outcomes." Sandhar Components, Bawal organised Developing Positive Attitude session for its employees to inculcate positive attitude in all and to help them carry on the work with an attitude which helps to keep the work environment professional and progressive.



Motivational Training

Sometimes we're tested not to show our weaknesses, but to discover our strengths. Therefore, to enhance the strengths of the staff, MAG, engineering & Sandhar Technologies Limited, Pathredi conducted Motivational Training so they are motivated to work to their strengths & even motivate those around them.



MAG, Engineering



Sandhar Technologies Limited, Pathredi

Leave Management

ADC division, Hosur conducted a session for its new team on managing leave online through Oracle Leave Management System.



Operational Training

No matter how much knowledge one has it is always good to keep oneself update when it comes to mechanism of the machines & welding processes. Refresher training on Machine usages and welding operations was conducted for the employees of MAG, Engineering.



GMC Policy Awareness

"It's never too early or too late to work towards being the healthiest you." To make everyone aware of Group Medi claim Policy of the company, awareness session on the same was organised at MAG Engineering.



Independence Day

“Thousands laid down their lives for our Independence. Never forget their sacrifice.” Various units of Sandhar celebrated the independence day by hoisting of flags and cultural activities for the employees.



Sandhar Automotives, Bommasandra



Sandhar Automotives, Gurgaon



Sandhar Automotives, Pune



Sandhar Components, Bawal II



Sandhar Technologies Limited, Pathredi



ADC-Hosur



CFD, Jaipur



Sandhar Automotives, Haridwar



MAG Engineering



Sandhar Components, Attibele



CFD, Pune



Sandhar Technologies Limited, Corporate, Gurgaon

Vishwakarma Puja

This puja is celebrated to worship Lord Vishwakarma who is considered to be the chief architect & engineer of the Gods. As a mark of reverence the day of worship is marked not only by engineering and architectural community but by others as well. They pray for a better future, safe working conditions & success in their respective fields. To attain the same this day was celebrated at various units of Sandhar to seek blessing of lord Vishwakarma and have a safe and hazard free working area.



HSCI Division



Sandhar Automotives, Gurgaon



Sandhar Components, Manesar



Sandhar Daewha



Sandhar Technologies Limited, Pathredi



CFD-Jaipur



Sandhar Automotives, Haridwar



Sandhar Components, Bawal-II

Ayudha Puja

Also called Astra Puja which means Worship of Instruments. Various units of Sandhar celebrated this day by worshipping the machines and tools in their units.



Sandhar Automotives, Bommasandra



Sandhar Automach, Oragadam



MAG Engineering

Dussehra Celebration

This festival is celebrated for Rama's victory over Ravanna who is symbolic of evil. To mark this auspicious day Sandhar Automotives Pune, CFD-Pune & CFD-Jaipur celebrated Dussehra by distributing sweets to everyone along with worshipping Goddess Durga and Lord Rama.



Sandhar Automotives, Pune



CFD, Jaipur



CFD, Pune

Indoor Games

"Good players inspire themselves. Great players inspire others!"
To build sportsmanship amongst the staff Sandhar Components, Bawal conducted Indoor games like carrom, chess etc.



Annual Sports Meet

Annual Sports Meet was held at MAG Engineering where various sports were organized like cricket, chess & carrom



Janmashtami Celebrations

Sandhar Automotives, Pune celebrated Janmashtami the festival celebrating the birth of Lord Krishna with lots of zeal by organising dahi handi where the employees had to stand on top of each other to break the handi hung in the air.



Ganesh Chaturthi

This festival celebrates the birth of Lord Ganesha who is considered as the God of New Beginnings, the remover of obstacles, god of wisdom & intelligence. To acquire the blessings of Lord Ganesha, this festival was celebrated at various units of Sandhar.



Sandhar Automotives, Gurgaon



Sandhar Automach, Oragadam



MAG Engineering



CFD-Pune

QCFI-3rd Kaizen Competition

Quality Circle Forum of India conducted its 3rd Kaizen Competition in Haridwar on 20th August 2019. Sandhar Auto Moives, Haridwar participated in the competition with 2 teams and both the teams bagged bronze award.



CII-5S Excellence Award

CII “National 5S Excellence Award” were held on 11th Oct 2019 where Sandhar Components Behrampur & Sandhar Technologies Limited Pathredi were awarded Gold Award in Manufacturing Category.



Sandhar Technologies Limited, Pathredi



Sandhar Components, Behrampur

Kaizen Conclave

Kaizen Conclave was conducted at Manav Rachna University, Faridabad on 25th July 2019 where Sandhar Automotives, Gurgaon participated and was awarded Gold.



ACMA Quality Circle

ACMA conducted Quality Circle Competition where Sandhar Components, Bawal unit I was awarded Gold for Productivity Improvement.



CCQC South

QCFI conducted CCQC South Chapter wherein team from MAG Engineering was awarded gold for their presentation



13th ZED Monthly Review Meeting

13th MRM of CII's ZED Cluster II was organised at Sandhar Components, Manesar on 12th July 2019 where 7 companies from different regions participated. CII conducted its last ZED Cluster II meeting where products and its production were reviewed along with discussion on improvement for future production became the main agenda. Companies that participated were: JBM-Manesar, Minda Corporation-Pune, Forbes Marshal-Pune, Luminous-Baddi, Luminous-Gagret plant 1 & 2, Commis-Pune and Sandhar Components Manesar.



CII ZED Cluster Awareness Session

To promote the industrial growth, sharing of best practices followed at Sandhar Automotives, Gurgaon and help other industry take part in ZED Cluster III, CII conducted ZED cluster awareness session at Sandhar Automotives Gurgaon on 26th July, 2019. Under this programme 25-30 Industry people attended the event along with plant visit to witness the implementation done on ZED at the plant.



Eye Check-up Camp

Eyes - one of the integral part of human body & one should handle it with care. Eye Check up camp was conducted at Sandhar Automotives, Haridwar for all the employees to help them keep their eyes in a healthy state.



Medical Camp

"Every human being is the author of his own health or disease!" To impart the importance of well being and staying healthy HSCI Division conducted Medical Camp for the staff.



HCIL Technology Show

ACMA conducted a Technology Show in Honda Cars India Limited on 20th Aug. 2019 for its members. There was an over whelming response including participation of HCIL Top Management.



Satoshi Kato San President & CEO – Honda Access with his team



*Masanori Nakatani San, Sr. VP & Director;
Navid Shoukat Talib San, AVP – Manufacturing*



Kazunaga Kasai San, Deptt. Manager (Electrical) - HGID



*Ashok Sharma San, AVP & Operating Head Purchase;
Navid Shoukat Talib San, AVP – Operating Head Manufacturing*



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