

# SANDHAR Connect

Growth. Motivation. Better Life

July 2019



**Monsoon Special**



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My Dear Friends,

We entered the 2nd quarter of this fiscal witnessing a further slowing down of demand in the automotive sector. The government is seized of the situation and is planning a stimuli package to boost the sales and improve the customer sentiment. We can only hope that the turnaround is sooner than later.

The situation that we find ourselves in has to be tackled through a joint and sincere effort by all members of my Sandhar family. We need to be highly focused towards our Business Strategy and Goals. The need of the hour is to conserve capital, lower the costs wherever possible and increase our productivity. I am convinced that with a concentrated team effort this challenging phase will open up new opportunities as well.

In continuation of our strategy of entering into partnerships for futuristic technologies we have signed two new 50-50 JV agreements with Winnercom Co., Ltd. And Hanshin Corporation, both from South Korea. These new relationships will further consolidate our presence in the lucrative connected car devices market which is estimated to be worth 57.15 billion USD worldwide by 2021. Some of our products from the new JV's will cater to the upcoming Electric Vehicle space in India.

I am very happy to note that the two Sandhar Learning Centers, set up as part of our CSR initiative with the adoption of the Government Girls Senior Secondary schools in NIT Faridabad having a total strength of 2100 girl students are doing very well. Additional steps have been taken to impart education in a fun way by involving students in different activities like tree plantation, use of teaching models, teaching through team activities among others. We have added latest facilities like computer labs to impart computer skills so critical in today's professional environment.

The monsoon season is at its peak. Please drive carefully and take good precautions to keep yourself safe from the typical monsoon related illnesses like Dengue, viral, stomach infections etc.

Happy reading!

Warm Regards,  
**Jayant Davar**



## Sandhar Components Hosur

The Sandhar Components, Aluminium Die Casting unit, Hosur was established in March'2018. Hosur is an industrial city in Tamil Nadu on the border of Karnataka and Tamil Nadu. This unit was basically established to service TVS Motor Company for their requirement of Aluminium Die casting parts, for engine, transmission and handles.



In a short period of time, the unit expanded its customer base to include some prestigious names like Royal Enfield, Autoliv and Yamaha.



A total of 280 personnel are involved in the running of the Hosur ADC unit. Some of the parts that are manufactured here are:



Cover Clutch Apache



Cover Clutch Radeon



Handle Bar 3W



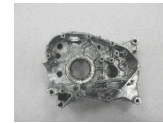
Cover Clutch City+



Cylinder Barrel



Cover Magneto



Cover Variator



Wheel Hub Zest



Wheel Hub Pep



Housing Clutches



Crankcase



Cover Magneto Sports



Cover RH





# Know your unit



The Unit is totally self-sufficient to undertake timely production and maintain high quality of the products. The various processes and facilities available at the unit are as under:

## Melting

The unit has a bulk melting furnace with the capacity of 1.5 Tons per hour. This tower furnace has an automatic loading mechanism to ensure operator comfort, safety and elimination of operator fatigue. The smoke emission is minimal making it environmental friendly.



## Die Casting

The unit is equipped with brand new die casting machines ranging from 350 T to 800 T from TOYO- Japan. The machines are fully automatic.



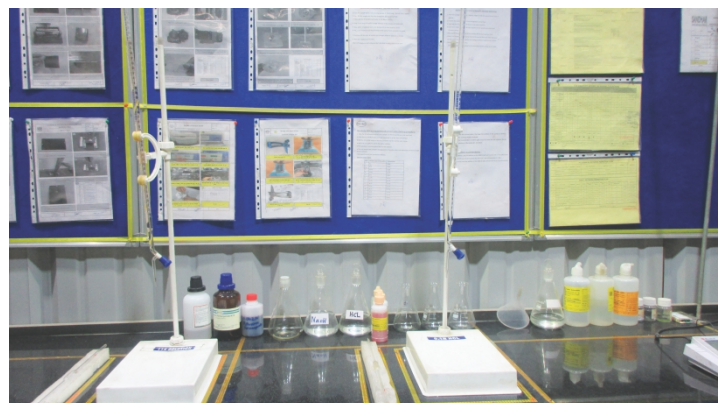
## Post Casting Operation

The post casting operation being a very important process, the unit has an exclusive set up of shot blasting and buffing operations with dedicated fettling locations.



## Paint Shop

The Unit has a liquid painting Paint Shop with all interface arrangements to control safety and quality.



# Know your unit



## Machine Shop

It is equipped with 14 VMC and 8 CNC machines to cater to the current customer requirement. Also the unit has various SPM'S to make specific drilling and tapping operations. All engine parts are 100% leak tested using Dry/Wet Leak Testing Machine



## Standard Room & Lab

The Unit has a fully equipped standard room and laboratory with CMM, spectra for chemical composition check, and all other inspections for a quality product. It also has an exclusive paint shop laboratory where all paint related requirements can be tested. The Paint Shop lab is equipped with salt spray testing machine, humidity chamber, hot water test etc.,



Spectro



Humidity Chamber



Salt Spray



CMM Machine



Spectro Lab

## Tool Room

The in-house Tool Room is equipped with Surface grinding. Radial drilling, milling machines and lathes. This facility supports the repair and maintenance of dies to ensures higher efficiency and timely maintenance



Lathe Machine



Surface Grinding Machine







## Employee Engagement

In line with the Sandhar philosophy, the employee engagement and motivation is of top priority. To maintain the same unit conducts trainings, celebrations of birthday and anniversary, annual sports meet, yoga programs and various R&R programs.



Common Address by Business Head



Training



Kaizen Award Distribution



Volley Ball



Chess



Victorious Cricket Team



Ayudh Pooja



Women's Day



Carrom



Birthday Celebration



Independence Day





## International Yoga Day

"Yoga is a light, which once lit will never dim. The better you practice, the brighter your flame." Various units of Sandhar celebrated this event with loads of zeal and enthusiasm on 21st June 2019.



ADC-Hosur



Sandhar Automotives, Dhumasapur



Sandhar Components, Behrampur



Sandhar Components, Manesar



Sandhar Technologies Limited, Corporate Office



HSCI Division



Sandhar Automotives, Gurgaon



MAG Engineering, Bengaluru



Sandhar Automotives, Haridwar



Sandhar Automotives, Pune



Sandhar Amkin, Manesar



Sandhar Technologies Limited, Pathredi



Sandhar Technologies Limited, CFD Division Pune



Sandhar Technologies Limited, CFD Division Jaipur







## World Environment Day

“Let’s nurture the nature so that we can have a better future”. To show our responsibility towards Environment various units celebrated World Environment day on 5th June 2019 by organising quite interesting activities like Worth out of waste, Plantation, Say no to Plastic initiatives etc.



Sandhar Whetron



Sandhar Automach, Nalagarh



Sandhar Daewha



Sandhar Automotives, Haridwar



Sandhar Automotives, Gurgaon



Sandhar Automotives, Dhumaspur



HSCI Division



Sandhar Technologies Limited, Corporate Office



Sandhar Technologies Limited, CFD Division Jaipur



Sandhar Technologies Limited, Pathredi



Sandhar Components Manesar



Sandhar Automotives, Pune



Sandhar Automotives, Bommasandra



MAG Engineering, Bengaluru





## Earth Day

"The Earth does not belong to man; man belongs to the Earth." Various units of Sandhar celebrated Earth Day on 22nd April 2019 with various events like Poster making competition, Worth out of waste, Clean your area etc.



Sandhar Technologies Limited, Pathredi



Sandhar Technologies Limited, Corporate Office



Sandhar Automach Nalagarh



Sandhar Technologies Limited, CFD Division Jaipur

## Office Poojan

Sandhar Whetron conducted hawan and poojan on the occasion of starting of new office and to bring good luck.



## Mother's Day

"Life doesn't come with a manual; it comes with a MOTHER!" Sandhar Automotives Pune, HSCI Division Gurgaon, Sandhar Technologies Limited Corporate Office, Sandhar Technologies Limited Pathredi celebrated Mother's Day on 12th May 2019.



Sandhar Automotives, Pune



Sandhar Technologies Limited, Corporate Office



HSCI Division



Sandhar Technologies Limited, Pathredi







## Nirjala Ekadashi

The festival got its name from the water-less fast observed on this day. It is considered to be the most austere and if observed religiously said to be most rewarding. It is believed that serving Meetha Pani (Sweet Rose Milk Water) makes this fasting ritual successful. HSCI Division, Sandhar Automotive Gurgaon & Sandhar Automotives Haridwar, celebrated this festival and distributed Meetha Pani on 13th June 2019.



HSCI Division



Sandhar Automotives, Gurgaon



Sandhar Automotives, Haridwar

## Indoor Games

To ensure fun at work Sandhar Automotives Dhumaspur conducted indoor games on 18th June 2019 which included games like chess, carom, table tennis and badminton.



## Inaugural Pooja

It's good to have something new as it gives a sense of new beginning. Sandhar Technologies limited, CFD Pune conducted inaugural pooja for a new paint shop in the unit on 10th June 2019.







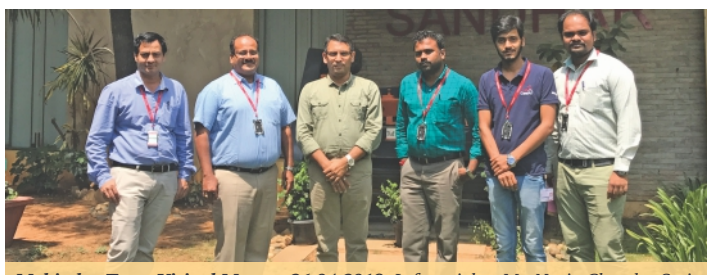
**Volvo team visited Mag on 17.04.2019.** Left to right : Mr. Rajanna (MAG - Sr.Officer), Mr. Subhash (Mgr. P&SM-Volvo CE), Mr. Pranesh (Mgr. Materials- Volvo CE), Mr. Chandan Roy (MAG-Unit Head), Mr. SH Park (VPS Head- Volvo CE, Korea), Mr. Subheesh (MAG-Asst.Manager-D&D).



**DOOSAN BOBCAT Team Visited Mag on 23.04.2019** Left to right : Mr. Devendra Singh Kanwal – (Mgr. Mfg – Doosan Bobcat, India), Mr. Chandan Roy (MAG-Unit Head), Mr. Gopi J – (Mgr. Supply Chain- Doosan, India) , Mr. Vishwanath K N – (Asst. Mgr. – Quality – Doosan Bobcat, India), Mr. Maxim D Souza (MAG-Manager-Production)



**XCMG Team Team Visited Mag on 22.04.2019.** Left to right : Mr. Prabhakar Naidu (MAG-Chief Manager-D&D), Mr. Zhaur Jie / JACK (New BHL – SCM Head-XCMG, China), Mr. Chandan Roy (MAG-Unit Head), Mr. Yanbo Geng (Head BHL project-XCMG, China), Mr. Jinweiwei (Designer BHL-XCMG, China), Ms. Wang Lili (Marketing Head BHL- XCMG, China).



**Mahindra Team Visited Mag on 26.04.2019.** Left to right : Mr. Navin Chandra Sati – (Mgr. Body Engineering Aggregate Mahindra Tractors, India) , Mr. Rajendra Kumar. N Moite – (Principal Engineer Body Engineering- Mahindra Tractors, India), Mr. Chandan Roy (Mag-Unit Head) Mr. Karthik S– (Lead Engineer- Mahindra Tractors, India), Mr. Anshul Mittal- (Sr. Engg. Body Engineering Mahindra Tractors, India), Mr. A R Praveen– (Engineer Body Engineering- Mahindra Tractors, India).



**Volvo and SDLG Team Visited Mag on 12.06.2019** Left to right : Mr. Ernest Chen (Purchasing Dept. Commodity Manager - SDLG, China ), Mr. Nandeesh S (Asst. Manager, HR-MAG), Mr. Xu Shiqiang (Purchasing Dept. Commodity Manager-SDLG, China ), Mr. Anil G (Mgr. P&SM-Volvo CE, India), Mr. Chen Weitao (AGM-Head of P&SM dept. – SDLG China), Mr. G J Singh (COO-CFD), Mr. Sun Yue (Quality Director- SDLG, China), Mr. Chandan Roy (Unit Head-MAG), Mr. Fang Xiangbo (Sales Manager – SDLG, China), Mr. Jagannath (Manager Purchasing – Volvo CE, India)



**TVS Customer Visit at Sandhar Automotives Bommasandra**  
TVS Team carried out a TPM review of Jishu Hozen Activity under the leadership of Mr. Tatsuhiro SEO on 16.05.19



**Team from Ashok Leyland Visited Sandhar Automotives Bommasandra on 18.05.2019** to impart training on BS-VI Development. The Training was conducted by Mr. Pradeep Kumar B P (AGM-Sourcing, Ashok Leyland Ltd), Mr. Sunil Chand. P (Ashok Leyland Ltd.)



**Family Visit at Sandhar Components Manesar**







**Liugong India Pvt. Ltd senior team visited CFD , Pune to discuss new business development on 04.06.2019** L-R : Mr. Sandeep (Liugong), Mr. Shen Qian (Liugong), Mr. Liu Xiaoliang (Liugong), Mr. Yu Zhiyong (Liugong), Mr. WU Song (MD- India Operations – Liugong), Mr. RM Shrivastva (Operations Head – CFD), Mr. Huang Min (President –Liugong), Mr. Rajesh Kumar Pal (DGM –CFD), Mr. Chandrashekhar Patle (DGM-Purchase)



**JCB UK and India Team Visited CFD , Pune For inspection of Export Cabins on 04.06.2019.** L-R : Mr. Amol Joshi (Manager –CFD), Mr. CK Karhadkar (DGM-CFD), Mr. Hemant Aage (Sr. Mgr SD – JCB), Mr. William Forster – (Engineering - JCB), Mr. Nandkishor Karande (Engineering – JCB), Mr. Dnyaneshwar Mate ( Design – JCB)



**Kobelco India Team Visited CFD , Pune To discuss export Cabin supply for Kobelco Thailand on 11.06.2019** L-R : Mr. Yogesh Chaudhari ( Asst. Mgr-CFD), Mr. Amit Kumar (Dy. Mgr – Kobelco India), Mr. P.Balaji ( DGM – Kobelco India), Mr. GJ Singh ( COO – CFD), Mr. Sekito San ( GM Quality – Kobelco India), Mr. RM Shrivastva ( Operations Head – CFD), Mr. CK Karhadkar (DGM-CFD)



**SDLG (Shandong Lingong Construction Machinery Co., Ltd) Team Visited CFD , Pune for exploring new business on 18.06.2019** L-R: Mr. Ernest Chen – (Commodity Manager – Purchase Dept) Mr. C K Karhadkar – (DGM – Quality), Mr. Xu Shiqiang – Commodity Manager – Purchase Dept) Mr. Sun Yue – (Quality Director – Volvo) Mr. Rajesh Kumar Pal – (DGM – Engineering & Development) Mr. Chen Weitao – (GM Assistant Head of P&SM Dept), Mr. Jagannath – (Volvo Team), Mr. Fang Xiangbo – (Sales Manager)



**JCB UK and India Team Visited CFD , Pune for inspection of Export Excavator Cabins Part on 08.07.2019.** L-R : Mr. C K Karhadkar (DGM-CFD), Mr. Shiv Singh (Mgr – JCB), Mr. Anil Kumar (DGM-SDE JCB, Pune), Mr. Avatar Singh (GM International Purchase– JCB ), Mr. Navin Sharma (India SDE Head – JCB), Mr. R M Shrivastva (Operations Head – CFD), Mr. Nigel Pedley (Head of Sourcing/ SDA Asia –JCB), Mr. Hemant Aage (Sr. Mgr SD – JCB), Mr. Sachin Nagpure (Manager International Purchase – JCB), Mr. Rajesh Kumar Pal (DGM –CFD), Mr. Amol Joshi (Manager –CFD), Mr. Shahid Patil (AM –CFD).



**Sany Heavy Industry Pvt. Ltd Team Visited CFD , Pune for exploring New Business on 08.07.2019** L-R : Mr. Guo Shandong (Excavator R&D –SANY), Mr. Abhishek Jain (AGM SCM –SANY), Mr. Mahesh Kulkarni ( GM – SANY), Mr. R M Shrivastva (Operations Head – CFD), Mr. Hu Qi ( GM – SANY), Mr. Dacheng (Dawson), Mr. Zhu (Executive Director – SANY), Mr. Rajesh Kumar Pal (DGM –CFD).



**Hyundai Construction Equipment India Pvt. Ltd Team Visited CFD , Pune for discussing New Business on 08.07.2019** L-R : Mr. Jaykisan Verma (R&D - Hyundai), Mr. Rajesh Kumar Pal (DGM –CFD), Mr. RM Shrivastva ( Operations Head – CFD), Mr. Amit Sahgal (Sr. Manager- purchase, Hyundai ), Mr. S J Lee ( (R&D Hyundai), Mr. Y J Yoo ( R&D - Hyundai)



**Revolt Motor Visit on 26 June 2019 at Sandhar Amkin** Left to Right: Mr. Satish Dev Sanduja (SAM-COO), Mr. Shivam Sharma (Chief Designer-Revolt Motors), Mr. Kapil Kaushik (Deputy Manager-Procurement-Revolt Motors), Mr. Harsh Sharma (Project Manager-Revolt Motors), Mr. Ayyushman Mehta (Managing Director-SAM), Mr. Bipin Pandey (Sr. Manager-Marketing-SAM), Mr. Neeraj Khanna (AVP-Marketing-STL), Mr. Puneet Sharma (Assistant Manager-Procurement-Revolt Motors), Ms. Anika Bhardwaj (Executive-Marketing-STL)





**Team from JAWA Motor visited Sandhar Amkin on 28 June 2019**



**Team from Electro Motor visited Sandhar Amkin on 27 June 2019**



**General Motors Team visited Sandhar Automotives Pune on 11.04.2019.**  
L-R: Mr. Vithal Mali (Sr. Officer. Purchase, Sandhar), Mr. V.Srinivasan (General Manager Sandhar) Ms.Tisony B.P (Sourcing Manager General Motors) Mr Suhas Hone (Manager Supplier Quality General Motors), Mr Kamlakar Adsul (Chief Manager Sandhar).



**Kobelco Top Management team from Japan visited Cabins & Fabrication Division, Oragadam on 05th June 2019 to review Kobelco Cabin production Status.**  
L-R: Mr. M. S Hiremath (Kobelco, India), Mr. Vincent (CFD, Oragadam), Mr. Yuji Sugimoto San (Kobelco, Japan), Mr. GJ Singh (COO-CFD), Mr. Akira Kinoshita (Kobelco, Japan), Mr. Katsuhito Kaji (Kobelco, Japan) and Mr. Chandan Roy (MAG, Bangalore)



**Mr. Jaydeep Sagare, (Director, Purchasing Volvo CE India), and Mr. Anil G (Manager- Purchase, Volvo CE India, visited Cabins & Fabrication Division ,Oragadam, On 15th May 2019** L-R: Mr. Kumaraswamy Hiremath, Mr. Ranjit Kumar, Mr.Raghupathy, Mr. Chandan Roy, Mr. Anil G (Volvo), Mr. G J Singh (CFD), Mr. Jaydeep Sagare (Volvo), Mr. Vincent. A, Mr. Bharat Kumar, Mr. Basavaraj Sajjan



**Komatsu senior management team visited Cabins & Fabrication Division, Oragadam on 08th May 2019 to review New Global Cabin development** L-R: Mr. Sathish (Komatsu India), Mr. Yoshiaki Horio (Komatsu India), Mr. Takayuki Furukoshi (Komatsu Osaka, Japan), Mr. Vincent A (CFD Oragadam), Mr. Yasuhiro Kawashima (Komatsu India) , Mr. Jeevaraja (Komatsu India)



**Daikyo Corporation, Thailand senior management team visited Cabins & Fabrication Division Oragadam to review Global Cabin development on 23rd May 2019** L-R: Mr. Ritthi Khao-Pong, Mr. Hideki Kadouchi (Daikyo Thailand), Mr. Tomohiro Hamanaka (Daikyo, Japan), Mr. Vincent. A (CFD), Mr. Yoshiaki Horio (Komatsu India)



**MD visit to Hanshin Factory during his visit to Korea on 24.07.2019**  
L-R: Mr. K Y Lee (Director Hanshin), Mr. Moonsuk Jang (Sales management Director Hanshin), Mr. Niraj Hans (COO-Automotives, Sandhar), Mr. Arvind Joshi (WTD, CFO and Company Secretary Sandhar), Mr. M J Lee (Representative Director-Hanshin), Mr. Jayant Davar (Founder and Co-Chairman Sandhar), Mr. JH Lee (Advisor Sandhar), Mr. Bonghyun Oh (R & D Director Hanshin) and Mr. Jaekil Yang (Production Management Director Hanshin).







## Kaizen

“Continuous improvement is better than delayed perfection.” Sandhar Components, Hosur ADC Division and Sandhar Automotives, Bommasandra conducted Kaizen training session to impart the importance of Kaizen.



ADC-Hosur



Sandhar Automotives, Bommasandra

## Mock Fire Drill

“Fire destruction is one man’s job, fire prevention is everybody’s job.” Various units of Sandhar conducted mock fire drill training to make everyone aware of the emergency fire exits and what to do in case of sudden outbreak of fire.



MAG Engineering, Bengaluru



HSCI Division



Sandhar Technologies Limited, Pathredi



Sandhar Automotives, Pune

## Prevention of Sexual Harassment (POSH)

“Without the sense of caring, there can be no sense of community.” Various units of Sandhar conducted POSH training for their staff. The objective of the training was to generate awareness about what constitutes sexual harassment, how it can be avoided especially at work place and what to do in case one encounters this kind of harassment. We believe that awareness and sensitisation of people is a definite way to make workplace better and harmonious for everyone.



MAG Engineering, Bengaluru



Sandhar Automotives, Bommasandra



## Stress Management

"It's not the stress that kills us, it is our reaction to it." To help employees cope with stress MAG Engineering Bengaluru conducted Stress Management Training.



## 5S

"What gets measured gets improved!" 5S plays an integral part in our work and personal life. Sandhar Automotives Pune organised training on 5S for its employees to make them aware of the same and teach them its importance in day to day life.

## First Aid

"Safety doesn't happen by Accident." To make each and everyone empowered in providing first aid support to those in need Sandhar Automotives, Gurgaon conducted training on First Aid.



## FMEA

Process Failure Mode Effects Analysis training was conducted at Sandhar Automotives Gurgaon for various units of North to identify and evaluate the potential failures of a process and make every employee aware of the same.

## GST

Sandhar Automotives Gurgaon conducted training on GST for the employees so as to impart the importance and benefits of GST and how to utilise the same for best outcome.







## Attitude & Behaviourial

You create beauty with your attitude, your behaviour, your actions and it's all upto you! To incorporate positive attitude and professional behaviour in our employees Sandhar Automotives, Gurgaon conducted Attitude & Behaviourial Training in association with Brahma Kumari.



## Positive Thinking

What consumes your mind, control's your life. To impart positive thinking amongst the employees, various units of Sandhar conducted training on the same which was imparted by Mr. Sunil Sarad.



Sandhar Automotives, Haridwar



Sandhar Automotives, Pune

## Oracle HCM

To keep up with changing trend and update everyone with the usage of technology judiciously, Sandhar Automotives, Pune conducted training on Oracle HCM and its functionality to help impart ease of process in every aspect.



## Time Management

The key is in not spending time, but investing in it. Sandhar Components, Behrampur conducted training on time management for employees to help them understand the importance of time and how to efficiently manage and utilise it.





## Plant Manager Award

Sandhar's Cabins & Fabrication Division Oragadam received the coveted "Plant Manager Award" for Overall Significant Support from Komatsu India for FY 2018-19 in their Business Partner's Meet held in Chennai on 19th July 2019.



Standing from Left to Right : Mr. Paarisridattan, Head-Mfg. Engg. (KIPL), Mr. Yoshiaki Horio, GM - Purchase (KIPL), Mr. Sundarajan, Head-Sourcing (KIPL), Mr. Hiroshi Shirato – India Plant Head (KIPL), Mr. G. J. Singh, COO-CFD, Mr. Chandan Roy, UH-Mag, Mr. Vincent, UH-CFD Oragadam, Mr. Hari Krishnan, Head-Procurement (KIPL)

## Preferred Supplier Award

Sandhar's Cabins & Fabrication Division Oragadam was awarded as "Preferred Supplier" by Kobelco India for FY 2018-19 in their Business Partner's Meet held in Chennai on 24th May 2019.



## Tops Quality Convention Award

Team from Sandhar Technologies Limited, Pathredi won 2nd Runner up in TOPS Quality Convention conducted by Indian Society for quality at hotel Pallazio Gurugram on 7th June 2019.







## JV with Winnercom

On 15th June, 2019, we signed a Joint Venture agreement with Winnercom Co., Ltd (South Korea). The joint venture is being established for manufacturing and selling, electronic parts and accessories for the automotive industry in India which would include Shark fin antenna, micro pole antenna and other products for the four-wheeler segment.



(Seen in this picture: Mr. Jayant Davar, Co- Chairman & MD Sandhar Technologies Ltd and Mr. Seong Hoon Jeong, CEO of Winnercom Co., Ltd. with the Ceremonial JV Plaques)



Cake cutting after signing of the Joint Venture





The JV company is expected to commence commercial production and supplies by the beginning of next financial year from its new factory premises in Bengaluru to the major OEM's. The JV company shall ramp up its production and product range in a phased manner focusing on increased localization and indigenization of the material sourcing.

Winnercom Co., Ltd established in 2000 in Gyeongnam Korea, is a major global player in the field of Antenna (RADIO, GPS, DMB, TMU, WIFI, LTE, LF) and RF Feeder Cable. Apart from a factory and a Technical center in Korea it has manufacturing facility in China, and now with this JV in India. It has Hyundai, Kia, General motors and Nissan as some of its prestigious customers



CAPD Antennae

Micropole combination  
Antennae

Pole Antennae

Shark fin Antennae

Feeder Cable

## Summer Internship for Class X & XII

Sandhar Technologies Limited, as a responsibility towards the next generation annually runs its two-week internship program for students from class X & XII. This initiative was taken to familiarise the students with the industry and functioning of the corporate world. This year saw 21 student interns getting the industry exposure from 10th June 2019 onwards. The students underwent classroom training and visits to various plants around Gurugram. At the end of the two-week period the students were asked to give a presentation on their learning in this internship program.



The students with Mr. Jayant Davar our Co-Chairman and MD





## JV With Hanshin



On 24th July, 2019, in Republic of Korea, we signed a Joint Venture agreement with Hanshin Corporation in the presence of several of our joint venture Partners.



The joint venture is being established for manufacturing and selling, futuristic high end data cables for the automotive industry in India which would include Radio Cable, AV/NAVI Cable, GPS/DMB Cable, USB Cable, AVM Cable and others for the four-wheeler segment.

Hanshin Corporation headquartered in HWASEONG/KOREA was established in 1990 and started production of Antennae pole for Daewoo in 1991. It is a renowned player in the field of High End Data Cables and Around View Monitoring Harnesses for automobiles. Apart from two factories in Korea it has a subsidiary in China, and now with this JV will have its presence in India. Some of the end users and customers that Hanshin caters to include Chevrolet, Hyundai, Kia, Leoni, Delphi, Winnercom among others.





## Sandhar Learning Centres

As part of its CSR the Sandhar Group had initiated the Sandhar Learning Centre project in April 2017 under which we had adopted two Government Girls Senior Secondary School, in NIT Faridabad to upgrade the learnings provided to the under privileged girl students. The centre makes learning a fun activity for its 2100 students. The students are encouraged to participate in sports



Happy students playing around



DNA mutation being discussed using model



A class activity during Hindi Period



Digital session underway with students



STEM session underway with students







As part of various innovations and improvements in the school two initiatives were taken recently :-

## **Environment upkeep through tree plantations and reuse.**

“One of the best gifts we can give to our future generations are trees!”

The SLC organised a tree plantation and recycle drive involving the students. As part of this the plastic bottles were converted to hanging plant pots boosting the aesthetics of the school along with making it greener. Many saplings were planted around the school premises. Through this activity the students were successfully imparted an important lesson of life on saving the environment.



Eco club member watering the plant in the school



A student with the tree she is taking care of.



Students with the wall pots created out of used plastic bottles

## **Tech Savvy World**

As rightly said by Kent Conrad- “Access to computers & the internet has become a basic need for education in our society.” So to keep up with the fast paced world and upgrade the knowledge matrix of students, we helped the school in upgrading the computer lab and conducting formal classes to impart basic knowledge of computer to the students. With this initiative, of the students are learning the practical aspects of the computer and gaining more confidence to face the tech savvy world.



Teacher instructing students during computer class



Students in computer session learning to design



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Sandhar Connect is an in-house newsletter of the Sandhar Group, Intended for Internal circulation only