# Connect



### Index



From the desk of Jayant Davar	03
Know Your Units	04
Celebrations @Sandhar	07
Training @Sandhar	12
Visits@Sandhar	16
Awards@Sandhar	20
Highlights@Sandhar	21

#### From the desk of Jayant Davar





My Dear Friends,

Wish you all a Very Happy and Prosperous New Year.

The new year brings Happy tidings with it. I am pleased to share that our performance in the last quarter was good. As compared to Q3 of FY 18, we have grown by 23.7% in Q3 of FY 19. While the Indian Automotive industry has grown at a rate of 10.9% in the nine months till Dec'18, we have grown by 20%. Congratulations! To all involved in making this possible. We now need to sustain this momentum.

I would also like to welcome our new family member Kwangsung Corporation limited. Recently we signed a joint Venture agreement with them for manufacturing and selling, inter-alia, interior and exterior parts, plastic moulded parts and accessories for the passenger and utility vehicles segment in a phased manner.

The business potential is looking good moving ahead. CFD pune has undertaken a substantial extension of shed area to cater to increase in business relations with Tata Hitachi, Kobelco and JCB. They have also started developing the proto of a new cabin for Case new Holland. Mag engineering has completed the VOLVO D5 cabin prototype which has been appreciated for its quality by Indian and Global VOLVO teams. Sandhar-Amkin will undertake test marketing for its range of helmets in February and will launch the product formally in beginning of new fiscal. The investments that we had made in the past few years should now start to bear fruits.

What is particularly satisfying, is the fact that the Sandhar family is also conscious of its responsibility towards society, environment and fellow members. As such there is great emphasis on Tree plantations, cleanliness drives, regular trainings and health checkup camps to ensure growth motivation and better life for everyone.

I take this opportunity to thank all our customers and suppliers for their support.

Warm Regards, **Jayant Davar** 

#### **Know Your Units**



#### Sandhar Components, Manesar

Sandhar Components, Manesar spread over 8100 sq. meter area, is situated in Sector-3, IMT, Manesar, Gurugram. The unit was established in 2001 and manufactures Zinc Die Casting & Press Parts for the Auto and Non-Auto sectors.



It is an IATF 16949, ISO 14001 & OHSAS 18001 certified unit & caters to various renowned customers like Forza Medi, HI-LEX, Krishna Ishizaki, Brose & Webasto to mention a few.













The manufacturing facility is equipped with latest machines and also has well equipped Tool Room for making & repairing Tools & Dies.

The unit has 23 High Pressure Die Casting Machines ranging from 40 Tons to 125 Tons; one Techmire HPDC machine for high precision small components. It mainly processes Zamak-3 & Zamak-5 on HPDC machines. Apart from this they use CNC Turning machine & SPMs for Post Die Casting operations. For making Non-Ferrous stamping parts the unit has 5 Presses with capacity of 25 Tons to 63 Tons.











#### **Know Your Units**

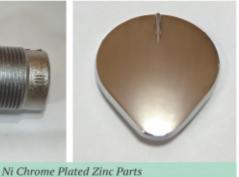


Some products manufactured at Sandhar components, Manesar are as under:

#### Zinc Die Casting Parts with Surface Treatment









#### **Zinc Die Casting**





**Press Parts** 

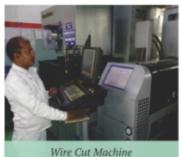




#### **Tool Room**

The in-house tool room allows the unit to save valuable time in case of any tooling related requirement. Apart from the conventional machines they have crucial & precise Tool Room machines like CNC Wire Cut, VMC, EDM, Vision measuring machine (VMS) for inspection.









#### **OA Lab Facilities**

Sandhar Components, Manesar has a Standard Room to test and improve the product quality and performance. It also has the facility for carrying out calibration of gauges and measuring instruments internally.







#### **Improvement Initiatives**

In order to meet the needs of the changing market scenario, the unit has started some constructive initiatives like ZED (Zero Effect Zero Defect). The two year program through CII is going to complete in June, 2019. Under the program all employees have been trained to use their five senses in day to day activities to closely monitor the manufacturing process to eliminate causes of defects in the production area. A WAR Room has also been set up to discuss the daily issues related to ZED.







Training Room - for Associates

**Another initiative is the implementation of 100% PLM** software in the unit. Through this software each & every project can be monitored online.

A dedicated workforce of around 275 people works with a vision in mind to provide 100% customer satisfaction. To boost the morale of employees there are lots of employee engagement activities like Birthday Celebrations, Best Kaizen Awards, Participation in Quality Circles, Monthly award for Best Zone Leaders/ Operators & Roll over Trophies for Best 5'S Zone of the month. It has recently opened a small recreation center where employees can enjoy Table Tennis, Carom, Badminton etc. The unit has an in-house canteen for providing hygienic & quality food for its employees.

















#### Gandhi Jayanti

Gandhi Jayanti is celebrated nationwide on 02 Oct to honour the Father of Nation, Mr. Mohandas Karamchand Gandhi. MAG Engineering- Unit A and Unit B celebrated Gandhi Jayanti by hoisting the flag at plant premises. Cleanliness drive was also initiated on this occasion by Sandhar Tooling Private Limited.







#### Vijaydashmi

Dussehra celebrates Lord Rama's victory over the demon king Ravana and the triumph of good over evil. Various units of Sandhar Technologies Limited also celebrated Dussehra with festive spirits



Sandhar Automotives, Gurgaon



Sandhar Centre for Innovation & Development







Cabin & Fabrication Division, Pune





Sandhar Automotives, Bommasandra

#### Diwali

Candlelights, earthen lamps, rangoli, sweet smell of delightful sweets and vibrancy marked Diwali in Sandhar Technologies Limited. Various events like Rangoli Competition, Quiz Competition, Dance and games were organized in various units. Pooja was also performed to seek the blessings of almighty.



















Sandhar Technologies Limited- Pathredi

Sandhar Amkin Industries Pvt. Ltd.

Sandhar Daewha Automotive Systems Pvt. Ltd.













**Quality Month** 

For enhancing the knowledge of quality in employees, Sandhar Automotives, Gurgaon, Sandhar Automotives, Bommasandra, Cabins & Fabrication Division- Jaipur, Sandhar Automotives, Pune and Sandhar Automotives, Dhumaspur observed November 2018 as a Quality month. Employees took an oath, Poster and Slogan making completion was also held for this purpose.













Christmas

Christmas marks the birth of Jesus Christ and is celebrated with pomp and fervor around the globe. Various units of Sandhar Technologies Limited celebrated Christmas by singing carols and playing fun games.









New Year

Sandhar Technologies Limited rang in the New Year with cutting the cake and distributing awards



Sandhar Automotives, Gurgaon



Sandhar Automotives, Haridwar









**Sports Month** 

Sandhar Automotives, Haridwar observed December as Sports month and conducted various sports activities like Cricket, Carom & Chess to boost the morale of the employees. The best performers in all the categories were awarded.









#### Tea Party with Associates

To promote cordial relations within the unit, tea party with associates was organized on 31 Oct, 2018 and 11 Dec, 2018 with Mr. Niraj Hans, Chief Operating Officer and Mr. Sunil Kumar Pipil, Unit Head of Sandhar Automotives, Gurgaon.





#### **Lunch with Unit Head**

As a part of one of the best practice of Sandhar Group, the Unit Heads call a meeting with all the employees to understand their grievances and to share their achievements and motivate others. All the employees dine together. Distribution of various awards also take place.





#### Kannada Rajyotsava

Karnataka Formation day was celebrated in MAG Engineering Unit A and Unit B on 1 Nov 2018





#### Family Day

Cabins & Fabrication Division- Jaipur organized a family day for their employees. Family members were briefed about the company and were shown around the plant.



#### Navratri Celebration

Cabins & Fabrication Division-Jaipur performed a Pooja on occasion of first day of Navratri on 10 October, 2018 to seek the blessings of goddess Durga.



Cabin & Fabrication Division- Jaipur



#### Ayudha Pooja

Ayudha Pooja is one of the significant aspect of Navratri, a nine-day festival celebrated nationwide. In this festival instruments are revered and worshipped. The same Pooja was conducted at various units of Sandhar.











#### **Safety Quiz Competition**

In order to generate awareness, a quiz competition on safety and slogan writing was organized in Sandhar Components, Attibele. Winners were also awarded.



#### Lohri

Lohri holds a great significance as it marks the harvesting season and the end of the winter season. The event was marked by a huge bonfire which is symbolic of the homage to the Sun God for bringing in warmth. Revari and peanuts were also distributed among employees.













#### Training on Fire & Industrial Safety

We at Sandhar are very particular about safety and adoption of safe work practices. In view of this we regularly conduct sessions on Industrial safety, fire safety and firefighting tips. We take the use of proper safety gear quite seriously on the shop floor.



Cabin & Fabrication Division- Pune



Sandhar Tooling Pvt. Ltd.





Sandhar Components, Bawal



Cabin & Fabrication Division-Jaipur



Sandhar Amkin Industries Pvt. Ltd.



Sandhar Technologies Limited-Bawal II



#### Training on **General Vigilance**

MAG Engineering conducted a training session on General Vigilance for its security guards in which the team was briefed about inward and outward records maintenance, ways to conduct physical verification and emergency preparedness on 10 Oct, 2018.



#### Training on Income Tax

A training session on Income Tax was conducted at MAG Engineering on 23 Nov, 2018 by Mr. Ramesh Grampurohit, Chief Manager.



Training on ISO 9001: 2015 & 14001: 2005

Training program on the basics of ISO-9001:2015 & 14001:2015 was conducted at MAG Engineering on 26 Nov, 2018 for the employees



#### Training on Kaizen

A training session on how to register Kaizens and its importance was conducted at MAG Engineering, Sandhar Automotives, Bommasandra and Sandhar Amkin Industries Pvt. Ltd for its shop floor operators, supervisors and associates.





Sandhar Amkin Industries Pvt. Ltd.



## Training on Cleanliness & Hygiene @ Canteen

MAG Engineering conducted a training programme for its canteen staff on Cleanliness and Hygiene to be practiced in canteen area on 18 Dec, 2018

#### Training on Drawings

Training session on how to read product drawings and related designs were conducted at MAG Engineering on 19 Dec, 2018

#### Training on ASN/ MRC Systems

MAG Engineering assisted the team of Caterpillar in organizing a training session on ASN/ MRC system alignment on 21 Dec, 2018

## Training on 5S

Sandhar Automotives, Haridwar conducted a training session on 5S and its importance for its associates and contractual associates on 18 Dec, 2018

#### Training on Problem Solving Techniques

Sandhar Automotives, Haridwar conducted a training session on Problem Solving Techniques on 15 Dec, 2018



#### Training on Quality Circle

Sandhar Technologies Limited-HSCI Division organized a training on Quality Circle for its workers so that maximum benefits of these maybe registered.





#### Safety Skits

In order to create Safety awareness amongst employees, safety skit was performed by employees on 5th October 2018 in MAG Engineering Unit-A and Unit-B





#### **Training on Taleo Recruiting**

Corporate HR Team organized a training session for all Unit HRs of North on Taleo Recruiting software on 20 Nov, 2018. Similar training was organized at Cabins & Fabrication Division- Pune for HRs of west.







## Training on Importance of Hygiene

A training session on basics of hygiene and housekeeping was organized for the team of housekeeping at Sandhar Components, Bawal. Importance of gloves and usage of different bins was explained.



#### Training on Improving Personal Effectiveness

Training session on increasing performance and effectiveness by doing the right things was conducted by Mr. Sunil Sarad, Deputy General Manager- Corporate HR on 15 Jan, 2019 for the staff of Corporate Office. The training session covered intellectual games and various tests to assess one's effectiveness.



#### Training on Developing Winner's Attitude

Training session on Developing
Winner's Attitude was conducted in
Sandhar Amkin Industries Pvt. Ltd on
17 Jan, 2019 by Mr. Sunil Sarad, Deputy
General Manager- Corporate HR. The
training module focused on increasing
one's attitude towards life, role of
thoughts in building self, perseverance
and its importance.

#### Training on ISO 14001:2015 and ISO 45001:2018

A Training on ISO 14001:2015 Environmental Management System & ISO 45001:2018 Occupational Health and Safety Management System was conducted at Sandhar Automotives, Bommasandra on 16 November, 2018 by Mr. Jayasimha





#### Training on Financial MIS

A training session on understanding and interpretting Financial MIS covering Sales, Gross Margin, Gross Profit, Cash Flows etc was conducted by Mr. Ramesh Grampurohit for the team of Finance & Accounts at Cabins & Fabrication Division- Pune on 27 Oct, 2018



#### Training on VAPCO

Training session on VAPCO organized by Mr. Bhoopalan, ACMA-Cluster Expert



#### Training on Disaster Management

Training on Disaster Management was conducted at Sandhar Compnents, Manesar by the Brahamkumaris



#### Training on IATF

One-day training session on IATF was organized for 25 employees of Sandhar Components, Attibele.



#### **Training on Oracle ERP EBS**

Training session on Oracle ERP EBS was conducted by Central Procurement Team from Corporate Office to the purchase department of Sandhar Amkin Industries Pvt. Ltd.







Volvo Team visited MAG Engineering on 17 Oct, 2018 for regular customer visit Left to Right: Mr. Prabhakar Naidu, Chief Manager D&D; Mr. Muthappa-Manager-P&SM; Mr. Suhas, Assistant Manager P&SM; Mr. Ashish - Assistant Manager Quality; Mr. Yanfelix, Mr. G Anil - Manager P&SM; Mr. G I Singh, Chief Operating Officer; Mr. D K Naik-Head Marketing; Mr. Jaydeep Sagare - Director P&SM; Mr. Vijay, Mr. Ravishankar, Mr. Praveen Kumar, Senior Manager (QA); Mr. Naveen, Assistant Engineer



Volvo Teum visited MAG Engineering on 16 Oct, 2018 for regular customer visit Left to Right: Mr. Prabhakar Naidu, Chief Manager D&D; Mr. G Anil - Mgr. P&SM; Mr. Dharmendra Pandey - Head SCM; Mr. B Indushekar - VP- Operation; Mr. GJ Singh, Chief Operating Officer; Mr. Jitendra Gholap - Head Quality; Mr. Praveen Kumar, Senior Manager Quality Assurance; Mr. Naveen, Assistant Engineer



Ajax Flori team comprising Mr. Santosh Gopinathan-Chief Operating Officer, Mr. Sreenivasa Ramamajam TV-Head Operation Ajax Fiori, along with Mr. GJ Singh, Chief operating Officer and Mr. Chandan Roy, Unit Head at MAG Engineering on 13



Team Caterpillar visited MAG Engineering on 3 Dec, 2018 Left to Right: Mr. Chetan H L, Assistant Manager; Mr. Prabhakar Naidu, Chief Manager D&D; Mr. Chandan Roy, Unit Head; Mr. Raghavendra Reddy - Purchasing Manager - CAT; Mr. Arun Kumar -Category Manager CAT; Mr. Jagadeesan A - MRP controller CAT; Mr. Praveen Kumar, Sr. Manager Quality Assurance



Team Apple visited Sandhar Automotives, Gurgaon on 4 Dec, 2018



ACMA Teum visited Sandhar Automotives, Gurgaon on 19 November, 2018 to understand the functioning of facility.







HSCI Employees visited the facility of Sandhur Technologies Limited-Pathredi to know about the state of art technology and to learn from their best practices.



Post Graduate Students from Tumkur University visited Sandhar Automotives, Bommasandra on 20 November, 2018 to understand manufacturing and operations process of the company.



TVS Motors and Mr. Takashi visited Sandhar Automotives, Bommasandra on 21 Nov, 2018 for TPM kickoff



Team from Royal Enfield visited Sandhar Automotives, Bommasandra for regular customer visit



Team from BMW visited Sandhar Automotives, Bommasandra for regular customer visit



Mr. Junzo Sugimori, Senior Advisor – India project; Mr. Hidetoshi Suzuki, Mr. Masanori Nishida and Mr. Anil Kumar from ASTI ELECTRONICS visited Sandhar Components, Bawal



Mr. Hui-Wen Tai, Chief Executive Officer of Sandhar Whetron Electronics Pvt. Ltd visited Sandhar Components, Bawal on 16 Nov. 2018 to understand the Aluminium Die Casting process.





Team Young Shin Industry Co. Ltd., Korea and Team Daewha Fuel Pamp Ind. Ltd.
Visited Sandhar Daewha Automotive Systems Pvt. Ltd to review the facility.
Left to Right: Mr. Kwon Suncheol, Mr. Madan Mohan Saini, Mr. Kiun Kim, Mr. Ashish
Chugh, Mr. Mukesh Malhotra, Mr. Deepak Sharma, Mr. Arun Iha, Mr. Kuldeep Singh,
Mr. Kyeong Ryeol Kim, Ms. Kyeong Sun Jang and Mr. Tae Suk Park



Team Honda visited Sandhar Technologies Limited-Pathredi for regular customer visit



Mr. Mukesh Chaudhary, CE Purchasing Head & APAC; Mr. Vinay Kumar Sharma, Assistant General Manager Purchase from Case New Holland Construction Equipment India Pvt Ltd Pithampura; Mr. R M Shrivastva, Operations Head; Mr. Pawan Jain, Unit Head from Cabins & Fabrication Division visited Cabins & Fabrication Division-Jaipur on O1st Nov-18 for new business discussion



Mahindra CE Team visited Cabin & Fabrication Division-Pune to review new cabin developments on 15 Oct, 2018 L-R: Mr. Vijay Patil, Vice President Purchase – Mahindra; Mr. Ravindra Madhpati, Sr. Manager Purchase – Mahindra; Mr. Parag Naik, Sr. Manager Purchase – Mahindra with CFD Team



ICB Team visited Cabin & Fabrication Division-Pune on 15 Oct, 2018 to discuss cabin export schedules L. R: Mr. B. Kanchankoti, Deputy General Manage Purchase – ICB Pune; Mr. Balavijayan, Vice President -Head Purchase – ICB India; Mr. Ankush Passi, Assistant Vice President Purchase – ICB Pune with CFD Team



JCB International Purchase Team visited Cabin & Fabrication Division-Pune on 25 Oct, 2018 to discuss export schedules L-R: Mr. Sachin Nagpure, Manager International Purchase - JCB; Mr. Avtar Singh, General Manager International Purchase - JCB along with CFD Team



Kobelco Thailand & India Team visited Cabin & Fabrication Division - Pune on 30 Nov. 2018 to discuss about Thailand export cabin development L-R: Mr. Rakesh Rosan, Manager Purchase; Mr. Mantri Thiamart, Quality Assurance(KCMSA); Mr. Sakitani Shintara, Engineering(KCMI); Mr. Amit Sharma, Deputy Manager Purchase; Mr. Takitani Shunichira, Engineering (KCMI) with CFD Team



ICB UK Purchase Team visited Cabin & Fabrication Division-Pune on 16 Nov, 2018 to discuss export schedules L-R: Mr. Hemant Aage, Sr. Manager SDE - ICB; Ms. Katie Fairchild, Global Category Manager- ICB; Mr. Avtar Singh, GM International Purchase-ICB with CFD Team





Case New Holland Construction Equipment India Pvt. 11d Pithampur Team visited Cabin & Fabrication Division-Pune on 21 Dec., 2018 to review new cabin development L: R Mr. Yashwant Warkhinde, Quality; Mr. Rajiv Shalia, Design; Mr. Pankaj Joshi, Design with CFD Team



Ammann India Private Ltd Team visited Cabin & Fabrication Division - Pune on 9 Jan, 2019 for discussing new business developments. L-R: Mr. Kishor Patel, Sr. Manager -Purchase; Mr. Girish Dixit, General Manager - Product Development; Mr. Manan, Manager - Design with CFD Team



Dynapac Road Construction Equipment (India) Pvt. Ltd. Team visited Cabin & Fabrication Division—Pune on 9 Jan, 2019 as a part of routine visit L: R Mr. Mandar logtap, SCM; Mr. Amit Pol, SCM; Mr. Shisheer Bhargava, Operations Head with CFD Team



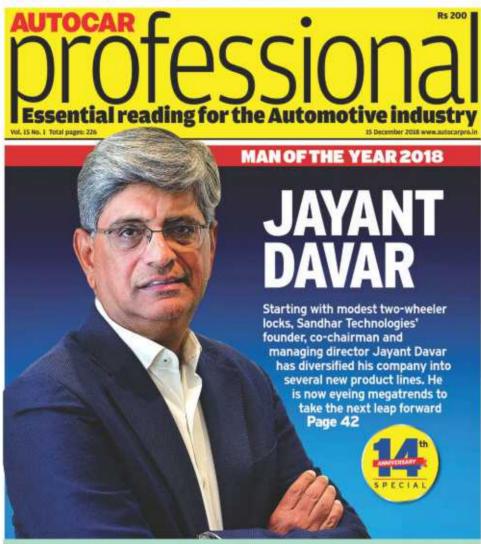
Tata Team along with Homologation Team of Vietnam visited Sandhar Automotives, Pune for Mirror Homologation audit on 15 Jan, 2019



Kobelca Thailand Team visited Cabin & Fabrication Division- Pune On 17 Dec. 2018 To Review New Cabin Development. L-R: Mr. Weerapung Wongsrikeaw, Manager – SCM; Ms. Thanchanok Fungdee, Translator – Quality Assurance Dept.; Mr. Kitafuji Hiroshi, General Manager – Quality Assurance; Mr. Arata Masahiro, Director – Operations; Mr. Pabitra Rout, Sr. Manager – Quality Assurance (Kobelco India); Mr. Takitani Shunichira, Engineering (Kobelco Japan) with CFD Team



#### Man Of The Year 2018 - Jayant Davar



"Mr. Jayant Davar, our Founder, Co- Chairman and Managing Director was recognized as the Man of the year 2018 by a leading Automotive Industry Journal Autocar Professional" Congratulations!!

#### Confederation of Indian Industry- Quality Circle



Confederation of Indian Industry organized a quality circle competition for Delhi Region. One team from Sandhar Automotives, Dhumaspur participated and won consolation award.

Congratulations!



Quality Circle Team PRAYAAS from Cabin & Fabrication Division—Jaipur won 1st Prize in Zero Defect Manufacturing Category conducted by Confederation of Indian Industry on 21st November 2018 in New Delhi,

Congratulations!

#### National Convention on Quality Concepts

The National convention on Quality Concept (NCQC) was organized by Quality Circle Forum of India (QCFI) in Atal Bihari Vajpayee Indian Institute of Information Technology and Management, Gwalior from 21 Dec -24 Dec, 2018. 32 teams represented Sandhar Group out of which 3 won Par Excellence award, 26 won Excellence award and 3 won Distinguished award. One team also won Distinguished award in Kaizen category.

We heartily congratulate the Facilitators, Guides and Teams!



#### Highlights@Sandhar



#### Sandhar Joint Venture with Kwangsung

On 30th November, 2018, Sandhar Technologies Ltd., signed a Joint Venture agreement with Kwangsung Corporation Ltd (South Korea) in the presence of Mr. Hai Kwang Lee, the Honourable Minister of the Embassy of the Republic of Korea in India. The joint venture is being established for manufacturing and selling, inter-alia, interior and exterior parts, plastic moulded parts and accessories for the passenger and utility vehicles segment in a phased manner.







The Joint Venture will introduce Light-to-Ultra-light, illuminated sliding Sun Visors to provide customers, superior performance and high quality interior solutions, design, develop and manufacture Cargo Screens used in SUVs and MUVs and also offer customized black out tapes and Anti-Chipping tapes solutions for Automobile exterior protection and aesthetics.

#### Highlights@Sandhar



#### Volvo D5 Cabin Prototype Completion

MAG Engineering has successfully completed 2 Volvo D5 cabin prototypes. On the occasion senior management team from Volvo Construction Equipment India and Volvo Global operations had visited MAG Engineering to check the finished cabins. The Volvo team not only appreciated the timelines in which proto was developed but were extremely happy with the quality of the cabin which they felt is better than the imported cabins in use as of now in India.







Left to Right: Mr. Prabhakar Naidu, Chief.Manager D&D; Mr. Dharmendra Pandey –
Head SCM, VCE; Mr. Chandan Roy, Unit Head; Mr. G I Singh, Chief Operating
Officer; Mr. Andrew Knight, Vice Preseident Global operation Excavator Volvo; Mr.
Chang Soonwoo – Head Excavator Production Busienss Volvo; Mr. G Anil Kumar –
Manager P&SM, VCE; Mr. BMS Gowda- Mgr. SCM, VCE; Mr. Pranesh – Assistant
Manager SCM, VCE; Mr. Jitendra Gholap- Head Quality VCE, Mr. Praveen Kumar
Senior Manager QA:



Left to Right: Mr. Prabhakar Naidu Chlef, Manager, Mr. Inwoo KIM – Chief Project Mgr. Asia, Volvo; Mr. Mr. Sangdeuk Kim – PPD Project Leader P&SM excavator Volvo; Mr. G J Singh, Chief Operating Officer; Mr. Sangwoo Koo – Director PPD project excavator Volvo; Mr. Chandan Roy, Unit Head, Mr. G Anil Kumar – Manager P&SM VCE, Mr. Praveen Kumar, Senior Manager QA.





Plantation done by Mr. Andrew Knight - Global VP-Excavator operation & Mr. Chang Soonwoo-Head Excavator Production Business (Volvo)



Plantation done by Mr. Sangwoo Koo – Director PPD project excavator Volvo



Plantation done by Mr. Inwoo Kim Chief Project Mgr. – Asia Volvo



Plantation done by Mr. Sangdeuk Kim PPD Project Leader P&SM excavator Volvo.

#### Highlights@Sandhar



#### New Machine Installed @ Sandhar Automotives, Bommasandra

Sandhar Automotives, Bommasandra installed a new machine for Key moulding in plant premises on 24 Oct, 18



#### **Blood Donation Camp**

Rotary Club, Haridwar in association with IMA Blood Bank, Dehradun organized Blood Donation Camp at Sandhar Automotives, Haridwar on 3rd Dec, 2018 in which a total of 111 units of blood were donated.



#### Medical Health Check-Up Camp

Medical Health Check-Up Camp was organized in Sandhar Automotives, Haridwar, Sandhar Automotives, Pune and Cabin & Fabrication Division- Pune in which PFT & Audiometry tests were performed to check the functioning of lungs & ears of all the workers.



Sandhar Automotives, Haridwar



Cabins & Fabrication Division- Pune



Sandhar Automotives, Pune

1st Proto Cabin tacking for Case New Holland Construction Equipment India Private Limited conducted at Cabin & Fabrication Division- Pune On 6 Dec, 2018





## New Machine Installed @ Sandhar Components, Attibele

Two machines for pressure die casting have been installed at Sandhar Components, Attibele on 3 Oct, 2018



#### New Shed Extension at Cabins & Fabrication Division- Pune

New Shed Extension of 30000 sq. ft. took place at Cabins & Fabrication Division- Pune for Tata Hitachi, Kobelco and ICB NXG business



#### Swachchta Hi Sewa Abhiyan @ Sandhar

"Swachhta Hi Seva" campaign aims at fulfilling Mahatma Gandhi's dream of a clean India by mobilizing the masses for revolution for sanitation. The campaign intends to motivate people from various walks of life to volunteer for construction and cleanliness of toilets and cleanliness of surroundings. Sandhar Technologies too has joined the drive to do so.











#### Corporate Office:

Plot No. 13, Sector – 44, Gurgaon – 122 002, Haryana, India, Tel: +91 124 451 8900 Website: www.sandhargroup.com, E-mail: enquiries@sandhar.in