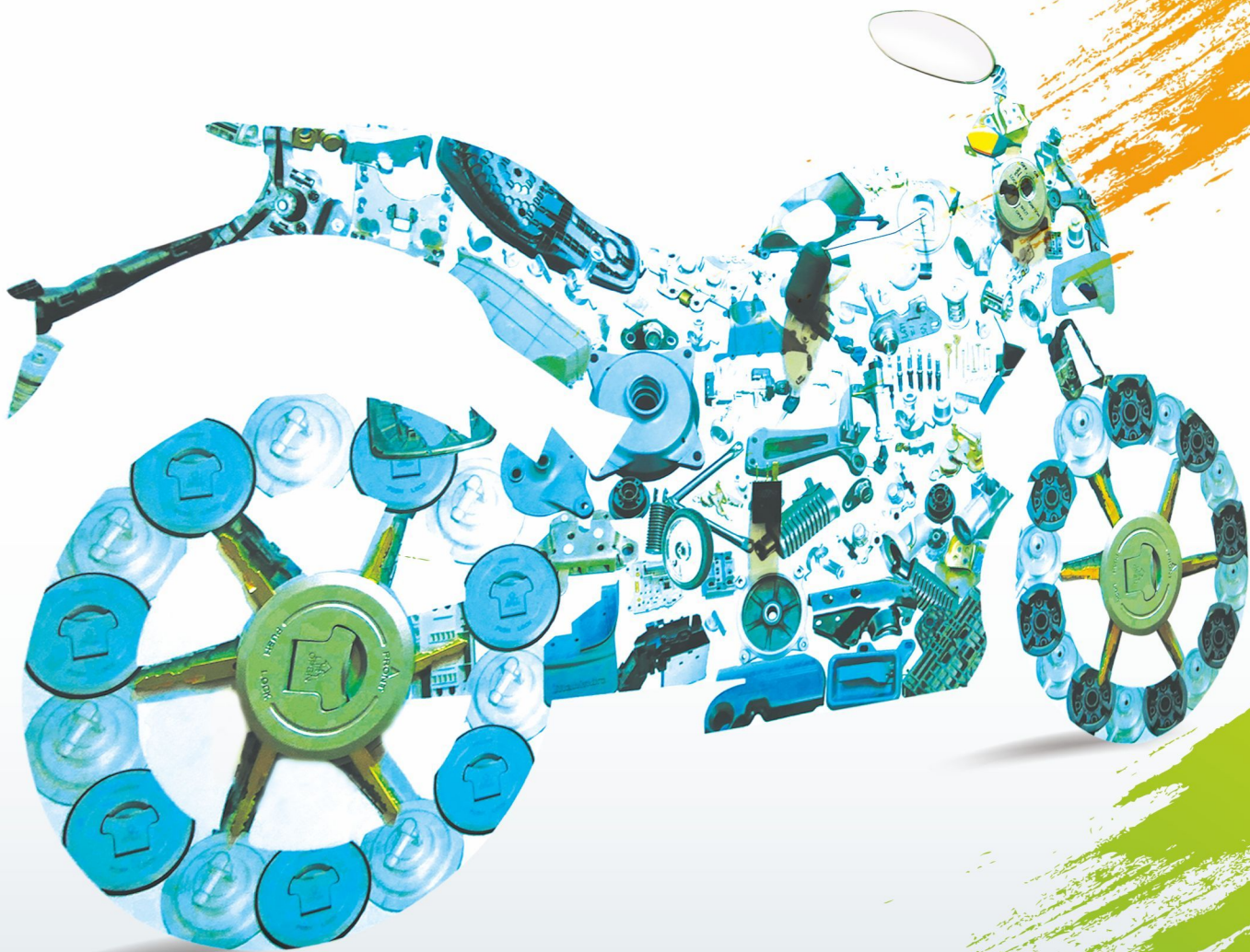


# SANDHAR Connect

Growth. Motivation. Better Life

July 2017



# Content

From the desk of Jayant Davar	03
Know Your Units	04
Training@Sandhar	06
Visits@Sandhar	12
Celebrations @Sandhar	16
Sandhar Foundation	19
Dengue	20
Highlights@Sandhar	21

## From the desk of Jayant Davar



My Dear Friends,

Greetings! On the occasion of 70 years of our Independence, let us rededicate ourselves to building a stronger, self-reliant and more prosperous India. An India that is cleaner, greener, happier and a reliable supplier of quality products to the world.

The government has taken lots of initiatives on this front- Make in India, Swachh Bharat Abhiyan, Skilling India, GST, fight against corruption etc. The implementation of GST was by far one of the most dynamic, challenging and difficult reform that we have seen. This unites India into a single market place and increases the ease of doing business.

I am glad that we at Sandhar are doing our bit. I take this opportunity to thank and congratulate all members of my Sandhar family for ensuring that we were GST ready and fully compliant on 1st of July and few bugs that were encountered in the software were ironed out in a very short span of time. All our production units are clean and green and a conscious effort is made to keep our surroundings clean.

We pride ourselves in producing High quality products for national and international clientele and make our humble contribution towards the Make In India campaign. This is a result of regular training to improve the skill sets and a conscious effort to move towards a Zero Defect Zero Effect production. In addition, we continue to invest in new technologies that meet the twin objectives of being sustainable and futuristic, so that when the time comes we are ready with the products.

I would like to share an important step taken by The Sandhar Foundation in the field of Girl Child Education. We have adopted a Government Girls School in Faridabad, Haryana with 1050 students and aim to provide high quality education through better teaching facilities and activities, so as to enable them to compete with their better placed counterparts in private schools. This Sandhar Learning Center is an experiment at providing level playing field and practical job oriented trainings to these students. The learnings from this pioneer project will help us in replicating it with greater success.

This also happens to be the season that witnesses an increase in cases of Dengue, Chikangunya etc. I do hope that all of you will take adequate precautions like wearing full sleeve clothes, ensuring there is no stagnant water bodies near your surroundings, using mosquito repellents to be safe.

Jai Hind!

Warm Regards,  
**Jayant Davar**

## Know your units

### SANDHAR AUTOMOTIVES, DHUMASPUR

Sandhar Automotives, Dhumaspur spread over 1,74,312 sq. ft. area, was established in 1992 for producing mirror plates and assemblies. Over the last 25 years, it has become one of the largest manufacturer of mirror plates, complete mirror assemblies, IRVM and Prismatic mirrors in India.

The plant caters to the two wheeler, passenger vehicle and commercial vehicle customers. It has an installed production capacity of 70,000 mirror plates per day. The manufacturing facility is equipped with fully automated self-loading strip cutting machine, CNC cutting and marking machines, Chrome coating and Aluminum coating technology; a modern body color paint shop and test lab to produce high quality products with a good finish.

The liquid PU paint shop, with a capacity of 32,000 housings, is equipped with SCADA software.



Mirror Plate Cutting and Coating Plant



Chrome coating line



Paint Shop



Float Glass CNC Cutting



Baking of Mirror Plate Painted side

It is an ISO/TS - 16949, ISO -14001A and OHSAS - 180001 Certified manufacturing plant that services prestigious global customers like - HERO Moto-CORP, TATA, Ashok Leyland, Volvo Eicher, TAFE, Honda Sael Car Limited, Swaraj Mazda, Tata Motors Ltd, Ashok Leyland, VECV, ITL, Escorts etc.



With over 300 employees, Total Employee Involvement and continuous skill upgradation is a focal point. They believe that a Happy, Skilled and committed team is essential to achieve customer delight. Hence, on job trainings, fun at work activities, awards for innovations, Kaizen's, 5S and quality circles are a regular practice.



*Celebrating festivals and Events*



*2nd Runner up in CII Kaizen Competition*



*1st Runner up in CII QC Competition Preliminaries 2016-17*

It is conscious of its obligation towards its employees and society and as such cleanliness, environment protection and health checkups are part of the regular activities. It has lush green belt of 63,105 sq. ft. that is watered with treated STP water.



*Health Checkup Camp*

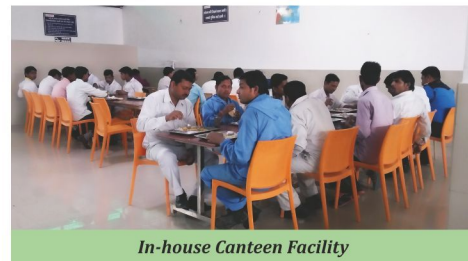


*The Lush Green Belt*

Some key initiatives that have seen enthusiastic participation from the work force are SCOPE (Supplier Participation On Part Excellence), ZED (Zero Effect Zero Defect) and VSME (Visionary Small and Medium Enterprise). It has an in house canteen facility where the food cooked is of high quality.



*VSME Training in progress*



*In-house Canteen Facility*

*Sandhar Automotives, Dhumaspur where Customer service is not a department... it's an attitude.*

Compiled by -  
Ms. Neha Bhat and Ms. Snehlata Kumari

# Training @Sandhar

## 'Stress Management and Naturopathy'

Vikalp an NGO that spreads health awareness through naturopathy in India, conducted a training program at Sandhar Technologies limited- Pathredi and Corporate office on 8th & 13th April respectively.

Following topics were covered in the training program -

Spondylitis (neck pain and back pain), Diabetes, Arthritis (joints pain), Stomach related problems (indigestion, acidity, constipation, stomach pain etc.), Dietary management (good combination and bad combination), Headache, Migraine, Eye strain and Mental Stress (stress management)

Apart from the above mentioned problems the participant's day to day health issues were also discussed. The natural prevention, control and cure for these were discussed with the concerned people.



## 5S

On 18th April Training session on 5S was conducted by Mr. Suraj Sonavane at SandharAutomotives, Pune for the employees including contractual associates.



## Photography

A Training session on photography was conducted by Mr. Chandan Sengupta (Sr. VP HRD) on 22nd April at Sandhar Corporate Office, on 22nd May at Sandhar MAG Engineering, on 23rd May at Sandhar CFD and on 24th May at Sandhar components, Pune. He covered the topics on ISO, Aperture setting, Shutter speed. The employees were introduced to some techniques of clicking pictures.



## Email Etiquettes

Mr. Ravneet Singh Sehmbi, Deputy General Manager- Central Procurement Department took a session on Email Etiquettes.



## Goal Setting

A Session on Success Mantra of Life (Goal Setting) was organized at Sandhar Components, Manesar and Sandhar Automotives, Gurgaon, The session was conducted by Mr. Chandan Sengupta, who informed the participants about the importance of Goal setting not only in Professional but also in Personal and Social life.



*Sandhar Components, Manesar*



*Sandhar Automotives, Gurgaon*

## HCM Oracle

The HR department conducted training on HCM Oracle Performance Management System at various units across Sandhar. The employees were briefed on the new appraisal process. A live demonstration on correct way of filling data was also done. Some glimpses are as under.



*Sandhar Automotives, Bommasandra*



*MAG Engineering*



*STL- Cabins and Fabrications Division*



*Sandhar Components, Pune*



*Sandhar Automotives, Gurgaon*



*Corporate Office*



*Sandhar Tooling Private Limited*

# Training @Sandhar

## GST Awareness

In view of the GST roll out & implementation the finance department under took GST awareness sessions at our units. They discussed the possible impact it will have on our systems and adaptation that need to be done for a smooth transition to GST.



*Sandhar Components, Behrampur*



*Sandhar Automotives, Gurgaon*



*Sandhar Automotives, Bommasandra*

## Single Minute Exchange of Dies (SMED)

Training session on SMED was conducted on 13th May 2017 at Sandhar Automotives, Gurgaon. This session was attended by employee's of different departments. The teams were mentored by Mr. J H Appadurai (GM- Business Planning and Commercial). SMED helps to eliminate the waste that results from uncontrolled processes, increasing inventories and lead time.



## Visionary Small and Medium Enterprise (VSME)

A new session of VSME started on 16th June under the guidance of Mr. J H Appadurai (GM – Business Planning and Commercial). 10 employees have been nominated for the same and the trainings are conducted twice a week.

Mr. Niraj Hans met the Team working under the guidance of Mr. J H Appadurai on 12th July to review the progress of the team. The emphasis of this project is on Competitiveness, improving productivity and studying the material flow through various tools like 3 S Map, V Map 1, V Map 2, Heijunka etc.



## ZED training to the Associates

Training on ZED (Zero Defect Zero Effect) was conducted on 22nd, 23rd and 30th June for all the Associates at Sandhar Automotives, Gurgaon. They were mentored by Mr. Abhijit Kuanr, Mr. Shyam Chandrul, Ms. Pooja Rani and Mr. Sanjeev Shukla. The associates were trained on various aspects of ZED like Low cost Automation, Error Defect Zero Defect, 5 Tatva's, Wet to Dry - Effect, Wet to Dry - Defect, 1 S Machine Audit Sheet, Defect Monitoring sheet, Accept generate inspection pass, 5 Senses Abnormality Mapping through eyes, ear, smell, touch and feel and Undesirable Practices.



## Quality circle Training

An awareness session on quality circle was conducted at MAG Engineering on 16th May to motivate the employees and associates to prepare more quality circle teams which would be fruitful for them as well as the company.



## Safety Awareness

Regular Safety Awareness training was conducted for the Shop floor employees at Sandhar Cabins and Fabrications Division Pune, as part of the induction process.



## New Product Development

On 3rd June training on NPD Process was conducted at Sandhar Corporate Office (Takshila) for STL Suppliers. The objective of the training was to synergize the efforts of SANDHAR teams with Business Partners together to meet our customer expectations in terms of a Right Product at the Right Time & at the Right Price.

The session was attended by 30 representatives of our 26 Business Partners. The content of this session was primarily aimed at Component Development Activities for our New Product Developments.

The session was an opportunity to reiterate the SANDHAR's expectations from the Business Partners in terms of NPD strategy encompassing responses on our Requests for Quotes (RFQs) & interfacing our Technical Specifications Reviews (TSRs).

The highlight of this training was KANO CUSTOMER NEED MODEL deliberated by our Sr. V. P. - CPD, Mr. Rajeev Bhattacharya expressing the various degrees of NPD execution levels leading to a delighted customer.



# Training @Sandhar

## ISO 16949:2016 & ISO 14001:2015

Awareness session on IATF ISO 16949:2016 & ISO 14001:2015 was conducted by Mr. P. J. Singh (M/s. DNV) and Mr. Bhavya Mangla (M/s. DNV) at corporate office on 19th June.



## Fire Fighting & Mock Drill

Fire fighting training and a mock drill was organized at Sandhar Automotives, Dhumaspur in coordination with sentinel securities. All the employees from Sandhar Technologies Limited - HSCI Division, Lyssen Division participated & learnt about different types of fire & how to tackle the situation in case of Emergency.

Mock drills were conducted at Sandhar Components, Manesar and Sandhar Tooling Private Limited and training on First Aid / Firefighting was also given to employees by Fire Expert from ICON Security Company.



Sandhar Automotives, Dhumaspur



Sandhar Automotives, Dhumaspur



Sandhar Tooling Pvt. Ltd.



Sandhar Components, Manesar

## Tobacco Awareness Programme

Sandhar Automach, Attibele organized the training program on Tobacco Awareness on 27th May in association with Ms. Anupama Shetty & Mr. Sagar from Narayana Health Corporate Office to all the Staffs, Company associates & Contractual Associates.



## LPG Storage

A Training program on Safety procedure to be followed in case of LPG Storage and LPG leakage detection with a Demonstration was given to the employees of Sandhar Technologies Limited- Cabins and Fabrication Division on 13th June.

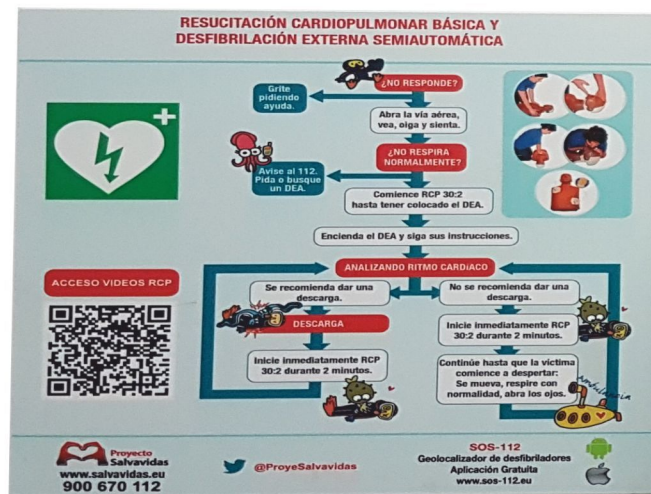


## First Aid Training and installation of AED at Sandhar Technologies, Barcelona

Sandhar Barcelona has taken a new initiative by installing the automated external defibrillator (AED), to assist employees in case of a Heart Attack. On this occasion they provided extensive training to a team of 20 Personnel on how to use this AED and handle medical emergencies at work.

They were imparted training on First Aid Regulations and how to respond & Manage Emergencies, Head injuries; Bleeding (minor and severe); Fainting; Bone, muscle and joint injuries; Seizures (adult); Spinal injuries; Shocks; Strokes; Eye injuries; Choking (adult); Resuscitation (adult CPR); Chest pains (including heart attack); Unresponsive casualty and Burns.

Special emphasis was laid on Communication and casualty care during a medical emergency, how to transport the injured and operating the AED, Defibrillator pad placement and understanding the Defibrillator prompts



**!! Be trained ... be prepared !!**

## Visits@Sandhar



**CII Delegates visit:**  
**Delegates from CII**  
**Visited Sandhar**  
**Automotives,**  
**Gurgaon** on 25th May,  
2017 to conduct a mock 5S  
audit. The exercise included  
company presentation, mock  
audit and a closing session  
which included feedback  
from the various delegates.



### **Hitachi High Technology: Delegates from Hitachi High Technology visited Sandhar Automotives, Gurgaon**

Mr. Ando Taku (General Manager), Mr. Ebitsu Masashi (Assistant General Manager) and Mr. Sadaaki Omura (Managing Director - India) visited Sandhar Automotives, Gurgaon on 29th June, 2017 to see the manufacturing processes and explore new business opportunities.



### **Ningbo Safe Brakes Systems Visit: Delegates from Safe Brake Systems, China visited Sandhar Automotives, Gurgaon**

Mr. Hill Shah, Mr. Jolly Zhang and Mr. Tony visited Sandhar Automotives, Gurgaon to see manufacturing process and explore new business opportunities.

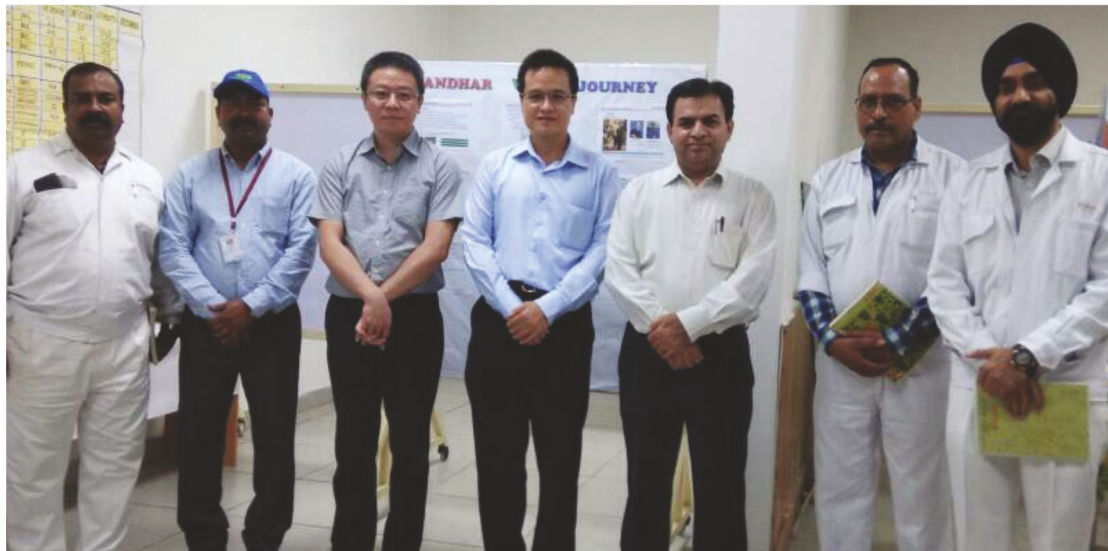
### **KOBELCO Senior Team's Visited Cabin and Fabrication Division, Pune**

**L-R (Standing)** Mr. Tsukiana (GM-Kobelco Japan), Mr. P. Balaji (DGM-Kobelco India), Mr. Khuji (TKCM QA Head-Kobelco), Mr. Deepak Kacker (VP-Kobelco India), Mr. Hiraoka (Manager-Kobelco Japan), Mr. Kinoshita (Director-Senior Managing Executive Officer Kobelco Japan), **L-R (Sitting):** Mr. Amit (Dy. Manager- Kobelco India), Mr. Rakesh Rosan (Dy Manager-Kobelco India)



**Whetron Team  
Visited Sandhar  
Automotives,**

**Gurgaon:** Mr. Steven Chiang, Mr. Vincent Tseng and Mr. Bob Qian visited Sandhar Automotives, Gurgaon on 1st June, 2017 to see the best practices and manufacturing operations.



**Visitors from BMW visited Sandhar Automotives, Bommasandra**

On 06th April 2017 Mr. Raimund Schell – Engineer Head & Mr. Christian Popperl – QMT Department from BMW visited Sandhar Automotives, Bommasandra for Auditing the process flow of Products of BMW in mirror Assembly.



**Cisco Team Visited Sandhar  
Components, Pune**

on 1st June, 2017 L-R : Mr. Balaji, Mr. Ashok, Mr. Hitesh Joshi, Mr. Mangesh Hingane



**Doosan BOBCAT  
Team visited MAG  
Engineering**

on 13th July, 2017 L-R : Mr. Ajay Rajapur (GM – product engineering – Doosan) ; Mr. Mr. Y. M. KIM (Mgr. Product and SIOP management- Doosan BOBCAT) ; Mr. Gopi (Mgr. Purchase- DOOSAN) ; Mr. S.J KIM (DGM Operation Strategy- Doosan BOBCAT) ; Mr. Srinivasan (Head Product management – Doosan)

## Visits@Sandhar



### **Mahindra senior team's visit to Cabin and Fabrication**

**Division, Pune L-R :**  
Mr. Vijay Patil (GM- Mahindra CDMM), Mr. Sachin Nijhawan (Business Head- Mahindra CE), Mr. Gopalkrishna Rajendra (GM D&D- Mahindra CE)



**Mr. Sanjay Singh (Head Procurement, Tata Hitachi) visited Mag Engineering on 25.05.2017**



**Tata Hitachi-Kharagpur Team Visited Mag Engineering on 23.06.2017 L-R : Mr. Somnath - (Quality Head - THCM KGP), Mr. Sandeep - (Sr. Mgr. Quality- THCM KGP)**

### **JCB Team Visited Cabin and Fabrication Division, Pune L-R :**

Mr. Vijaykumar (Sr. Manager- JCB), Mr. Roy Ball (Quality Engineer- SQA JCB), Mr. Ranjeet More (SDE-JCB)



**KOMATSU Senior Team Visited SANDHAR, Oragadam Plant**

on 28.06.17 L-R :  
Mr. Rajshekar; Mr. B Kempegowda (DGM-HR & IR Southern Region), Mr. Horio – GM Purchase KIPL; Mr. Kazuaki Ueda- Mgr. PPC-KIPL; Mr. Takahashi- President - KOMATSU; Mr. Kawashima – Purchase KIPL; Mr. Thirumurugan – Sr. Mgr Purchase- KIPL, Mr. Ashutosh Paharia , Mr. Jeevaraja – Sr. Engineer Purchase - KIPL



**Tata Hitachi (Jamshedpur) Team Visited Cabin and Fabrication Division, Pune** L-R : Mr. Rabish Mishra (Tata Hitachi), Mr. Manpreet Singh Marwal (VP – Operations Excellence)



**CNH Team Visited Cabin and Fabrication Division, Pune** L-R : Mr. Pramod Sisodiya (Asst. Mgr-CNH), Mr. Matteo Pizzichelli (EMEA Supplier Quality Engineer – Metallic)



**CNH TEAM VISIT TO Cabin and Fabrication Division, Pune**

L-R : Mr. Rajeev Shalia (Head PD & E CNH), Mr. Akhilesh Tiwari (Manager Pur-CNH), Mr. Sameer Sharma (DGM Pur – CNH), Mr. Tonino Grifone (CE – Engineering Leader CNH), Mr. Luca Destefanis (CE – Platform Engineering Leader CNH), Mr. Masaaki Tatsumi (Engineering Head – Sumitomo), Mr. Toshihide Ohkubo (Purchase – CNH), Mr. Mori Takeshi ( D&D - CNH)

# Celebrations @Sandhar

## Environment Day

'Connecting People to Nature – in the city and on the land, from the poles to the equator' was the theme of - Environment day 2017. In order to create awareness and connect our people to environment, various units of Sandhar celebrated the environment day by undertaking tree plantation, holding discussions & organizing events. The importance of trees, safe waste disposal and reuse of material was emphasised upon. At Sandhar Automotives, Dhumaspur scrap drums are being converted into planters and used as decorative material.



*SandharAutomotives, Haridwar*



*Sandhar Technologies Ltd. - Pathredi*



*Sandhar Components, Attibele*



*MAG Engineering*



*Sandhar Automotives, Bommasandra*



*Sandhar Automotives, Dhumaspur*



*Sandhar Components, Manesar*



*HSCI Division*



*LYSSEN Div.*



*Sandhar Automotives, Gurgaon*



*Decorative Planters at Sandhar Automotives, Dhumaspur*

## Yoga Day Celebration

On 21st June Sandhar celebrated the Yoga day very enthusiastically. Yoga Sessions were conducted wherein employees got to know about various Yoga Asanas followed by meditation and chanting's.



MAG Engineering



SandharAutomotives, Dhumaspur



Sandhar Components, Attibele



SandharAutomotives, Haridwar



Sandhar Components, Manesar



HSCI Division



STL- Pathredi

## Indoor Outdoor Games Tournament-2017

Outdoor and Indoor Annual Tournament for the Year 2017 was conducted at Sandhar Automotives, Bommasandra wherein all the employees participated in various games like chess, carrom, Cricket and Volley Ball & won several prizes for the respective games. Some of the glimpses are shared



# Celebrations @Sandhar

## Meetha Pani Day Celebration

Meetha Pani Day is celebrated every year in Sandhar Automotives, Dhumaspur on the occasion of Nirjala Ekadashi. On this day Meetha Pani was served to everyone in the premises and also in the village nearby.



## Long Service Award Ceremony

On 8th June, 2017 Sandhar Automotives, Haridwar organized Long Service Award Ceremony in which 37 employees were awarded for their dedicated service & ranging from 5 to 25 years. The awards were presented by Mr. Niraj Hans (COO - Sandhar Automotives) & Mr. S. P. Kamboj (Unit Head) along with other Department Heads.



## Sandhar South Annual Day Celebration On 20th May'17

Sandhar South Annual Meet 2017 celebrated on 20th May 2017 at La Classic Hotel, Attibele. Program commenced with Lighting the lamp by Mr. Chandan Sen Gupta, Sr.VP HR corporate office. Mr. DK Ashok Advisor of Automach vertical, Mr. D .Parvathisam AVP of Automach Vertical, Mr. RSS Murthy Sandhar Automotives, Bommasandra Unit Head and Mr. Hema Shankar Sandhar Component, Attibele Unit. The Long Service Awards were given to employees who had completed 10, 15, 20 and 25 years of service in Sandhar. The winners of South Annual Indoor and Outdoor Sports events were also recognised.



## Monthly Celebration

As part of the monthly celebration at Sandhar Components, Manesar and Pune, awards were given three best ZONE Leaders of the month.

*Congrats to the winners!*



# Sandhar Foundation

## Beti Bachao/Beti Paraho – Sandhar Learning Centre :

Sandhar has adopted a Government Girls Senior Secondary School at NIT-1, Faridabad, Haryana, having 1050 Girl Students with the objective of providing them with the same environment as is available to students studying in Private Schools. The objective is to enable them to compete with their counterparts at a level playing field when they pass out by providing–

- i) Better Learning skills by Trained Teachers with Improved Teaching methods.
- ii) Improved overall Infrastructure in term of Class Room, Science, Maths and Computer Labs, Playgrounds, Sports, Counseling session.
- iii) Extra Curricular Activities such as Music, Dance, Kitchen, Gardening, Sports, Debates, etc.
- iv) Spoken English Classes and Teacher's Orientation Programme by hiring outside specialist Teachers.
- v) Community survey to find out reasons for dropping out of school by girl students by Field workers and followed up by motivating Parents/Students to minimize drop out rate.



# Dengue

by Dr. Sandeep Saluja

## COME RAINS AND COME DENGUE,

THOUGH NOW WE HAVE DENGUE  
ACROSS THE YEAR!



It is a mosquito borne illness like malaria but the mosquito responsible for the two diseases is different. Mosquito vector for dengue is *Aedes aegypti* which is a day time feeder and their bites often go unnoticed. Many people may be simultaneously infected in a small area. The mosquito often breeds in small water collections like puddles of water, collections in old tyres, flower vases coolers etc.

Most patients with dengue will just have a fever which may look like any viral fever. Many times a faint rash may be seen if carefully looked for. Patients often have other features like headache or complain of lack of appetite but these are all nonspecific features which can occur in any viral fever. After all dengue is also a viral fever (spread by mosquitoes). Joint pains occur in many patients.

A small percentage of dengue patients may develop serious and many times fatal complications like bleeding from any site e.g. blood vomiting or bleeding gums etc. or go in a state of shock with very low blood pressure or liver problems or breathing difficulty. Severe abdominal pain or persistent vomiting or bleeding from any site or impairment of consciousness should be viewed seriously.

Any fever especially in a season when dengue cases are occurring more often should be suspected to be dengue. Specific tests are now widely available. Dengue NS1 antigen testing is a reliable test in the early days of fever. Sometimes serological tests-IgM and IgG dengue test are done. While IgM test connotes recent infection, IgG test connotes an infection any time in the past (which the person may not generally be aware of since the past infection may just have been an innocuous fever which was never thought to be dengue). Both IgM and IgG may be positive in a person who had an infection in the past and now has a fresh infection. It is important to remember that IgG test positivity alone does not indicate that the current illness is dengue.

No specific medicine is said to exist for dengue. Medicines like paracetamol may be used to bring down fever. Aspirin is best avoided in dengue. A crucial issue is maintenance of hydration and plenty of fluids should be given.

In a confirmed case, the doctor may like to do some tests including platelet count and haematocrit to assess severity. It is important to remember however that over reliance on platelet counts can be

dangerous. Serious problems can occur even if the platelets are not very low.

Conversely, everybody with a low platelet count is not necessarily critical. Hospitalised patients are given intravenous fluids and very often unnecessary platelet transfusions. Platelet transfusions only help if the platelet count is below 20,000 and the patient is bleeding. Platelet transfusion in the absence of bleeding (only in the hope that it will prevent bleeding) can often back fire and increase complications and should not be done.

While I mentioned above that no specific medicine for dengue is said to exist, I may mention that personally, I have seen good results with 'Andrographis' which is a herb and all stages of dengue may benefit from it.

(Dr. Sandeep Saluja is an internal medicine specialist and a product of the prestigious All India Institute of Medical Sciences where he did his MBBS (1979) and MD.)

*He is our in house medical consultant. All employees can contact him on [doctor@sandhar.in](mailto:doctor@sandhar.in) for free second opinion for self and family. All dealings will be confidential and you can share the relevant medical reports.*

# Highlights@Sandhar

## New Additions

**Mirror Assembly Lines:** New assembly lines were inaugurated for TATA Xenon Mirror Assembly and Sumo Gold Mirror Assembly at Sandhar Automotives, Pune by Mr. Niraj Hans, COO Automotives and Mr. J H Lee along with the delegates from ITOPS Automotives Mr. Sung – Wook (Jason), Hong – Managing Director and Ban, Seung Hun General Manager Sales Planning Team, South Korea on 5th July 2017.



**Plating Plant Extension Sandhar Automach, Attibele :** On the occasion of plating plant extension “Navagraha Pooja & Homa” was conducted at Sandhar Automach, Attibele by Mr.D.Parvathisam & Mr.K Sivakumar on 12th May, 2017.

**A new assembly line for starter relays** was inaugurated at Sandhar Automotives, Gurgaon on 12th May 2017.



**Hanger Burning Inauguration :** In House manufacturing of Environment Friendly Hanger Burning Process was developed by Maintenance Department in order to prevent pollution from the burning of hangers used in Paint Shop & Powder Coating Process. The inauguration was done by Mr. Niraj Hans (COO-Sandhar Automotives), Mr. S.P Kamboj (Unit Head) along with the whole maintenance team at Sandhar Automotives, Haridwar.



# Highlights@Sandhar

## ZED

**ZED Kick Off Ceremony :** On 8th June, ZED Project was inaugurated by Mr. Niraj Hans (COO-Sandhar Automotives) at Sandhar Automotives, Haridwar in which he addressed all the employees and briefed them about ZED Objective, Methodology & Activities.



**Zed Cluster :** Sandhar Components, Manesar has joined CII ZED Cluster. The formal launch of cluster was held in Delhi at India Habitat Centre on 24-05-2017. First opening meeting was held in Sandhar Components, Manesar on 5-6-2017.



## Others

**PLC Control Lock Assembly Line Inauguration :** At Sandhar Automotives, Haridwar, Inauguration of PLC Control Lock Assembly line was done on 9th June by Mr. Niraj Hans (COO-Sandhar Automotives), Mr. S.P Kamboj (Unit Head) along with the P.E team for online monitoring of the hourly production data, interlocking of Poka Yoke through single control panel.





**Blood donation camp** was organized on 15th July, 2015 by Regional Blood Bank Sassoon General Hospital, Pune at Sandhar Automotives, Pune

**MAG Engineering got Award of Excellence from Tata Hitachi for “Active Support in New Development” on 10th July, 2017**





# SANDHAR

Growth. Motivation. Better Life

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