SANDHAR darpan

Growth, Motivation & A Better Life

Volume 2012 - 3/Aug 2012

# mag is now mag SANDHAR

Sandhar Technologies Limited

On August 2, Sandhar acquired Mag Engineering Pvt. Ltd. a company specialized in sheet metal fabrication for light and medium categories; one of the largest driver cabin manufacturers in India.

Founded in 1984, with three units in Bengaluru, a manpower strength of 404 and the key products being operator cabins, canopies, housings, panels, switchboards, control cabinets and hi-precision sheet metal components. Its major customers are L&T Komatsu, Telcon, Caterpillar, Volvo Construction, Bharat Fritz Werner, Komatsu India, GE Healthcare, Faiveley Transport etc. It also exports to GE Medical and Caterpillar.

Mag has CNC laser cutting, CNC TPP & bending, Mig / Tig welding, powder coating, painting capabilities and handles sheets ranging in thickness from 0.8 mm to 12mm. It is supported by an in house design team and also has welding robots.

We welcome all Mag employees into the Sandhar family.

## ECONOMIC TIMES

### Sandhar Tech Buys Mag Engg; Deal Size Seen at ₹90 crore

**KETAN THAKKAR**
MUMBAI

Sandhar Technologies, an affiliate of ₹1,200-crore diversified auto component major Sandhar Group, has acquired 100% stake in Bangalore-based Mag Engineering, one of the largest driver-cabin manufacturers in the country.

The Sandhar Technologies' senior management was in Ban-

# Sports Day @ Gurgaon

Competition between the NCR units was conducted between 14th to 29th April with active participation from Senior Management.

It constituted a mix of both indoor and outdoor games like carrom, chess, table tennis, cricket, kabaddi, volleyball and tug of war.

One of the major attractions of the Sports Day was the trophy design.

| Events | Winners | Runners Up |
|---|---|---|
| Chess | Mr. Deepak Looned | Mr. Prasad RKSV Kanuri |
| Carrom Doubles | Mr. Vijaydeep Sharma & Mr. Kunal Bhola | Mr. Arvind Joshi & Mr. Chandan Sengupta |
| Table Tennis Doubles | Mr. Chandan Sengupta & Mr. Pankaj Guglani | Mr. Puneet Kumar Gaur & Mr. Ankush Munjal |
| Cricket | Sandhar Components Behrampur | Sandhar Automotives Dhumaspur |
| Kabaddi | Sandhar Components Behrampur | Sandhar Components Manesar |
| Tug of War | Sandhar Automotives Dhumaspur | HSCI Division Dhumaspur |
| Volleyball | Sandhar Automotives Dhumaspur | Sandhar Components Behrampur |

## Chairman at SAP on 28th June

## New Certification

DNV

DET NORSKE VERITAS

MANAGEMENT SYSTEM CERTIFICATE

This is to certify that the Management System of

**Sandhar Components, Unit-I, Attibele**
**(A unit of Sandhar Technologies Ltd.)**

Plot no-7A, KIADB Industrial Area, Anekal Taluk, Attibele, Bangalore-562107

Supporting Site Extensions: None

Remote Supporting Functions: None

has been found to conform to Technical Specification

ISO/TS 16949:2009

having been audited in accordance with the Rules for the registration scheme, Ist ed 15-11-2004 ISO/TS 16949 : 2009 – 3rd Edition

This Certificate is valid for the sites / legal entities / service ranges

MANUFACTURING OF ZINC DIE CASTING, SHEET METAL & PLASTIC INJECTION MOULDING COMPONENTS
EXCLUSIONS: 7.3 PRODUCT DESIGN

Initial Certification date: 07 August 2012

Date Certificate is valid until: 06 August 2015

Nagendra Kumar
Nagendra Kumar
Lead Auditor

Place and Validity Start date: Katy, Texas, 07 August 2012

For the issuing office: DET NORSKE VERITAS CERTIFICATION INC., Katy, TX, USA

Robert Kozak
Robert Kozak
Management Representative

Audit Conducted by DNV Office located in New Delhi, India

Sandhar Components Attibele which moved into a new campus in April 2011 has received its first certification from DNV for ISO / TS 16949.

## Annual Day at Bengaluru

Sandhar South Annual Meet 2012 was conducted in Ramee Guestline Hotel, Bengaluru on 1st May, it started with lamp lighting and ended with a sumptuous lunch.

Various programs like dancing, singing, extempore speech, shooting, fashion show competitions were conducted with participation from both employees and their family members.

The function had around 1800 attendees.

## Awards

SCB received an Appreciation Award for Distinguished Services towards Promotion of Voluntary Blood Donation from Rotary Blood Bank, Faridabad.

SAB received an Award of Appreciation for Significant Contribution in the Supplier Conference 2012 from L&T Komatsu.

At the QCFI Pune Chapter - Mini Convention held on 2nd June a total of 40 Kaizens & Quality Circles were presented. SCP participated in all the three categories – Poka Yoke, Kaizen and QC receiving Gold Awards in all.

Poka Yoke – Mr. Bhaskar Pawar
Kaizen – Mr. Mangesh Hingane
QC – Mr. Kishore Wakte, Mr. Ram Shelar & Mr. Ramesh Uppin.

# Sandhar Sponsors Budding Tennis Player

Sandhar has sponsored Ms. Smriti Joon, an 18 years old budding and promising tennis player from Jhajjar, Haryana for a period of one year from June 2012, so that she gets an opportunity to enhance her playing skills and can travel to participate in various tournaments.

Smriti has participated in many domestic and international tournaments and has acquired National level rankings – No. 8 in Girls under 16, No. 11 in Girls under 18 and is currently holding No. 28 in Woman's Singles ranking in India. She is also Haryana's No 1 in Singles.

We hope with this support she will be able to win laurels for Sandhar, Haryana and India.

# Environment Day @ Sandhar

Environment Day was celebrated across Sandhar by planting over 350 trees, awareness programs were conducted and employees took oath to protect the environment. Poster making and extempore competitions were also conducted on green themes.

Haridwar

Dhumaspur, Gurgaon

Bommasandra, Bengaluru

Behrampur, Gurgaon

Attibele, Bengaluru

HSCI Division, Gurgaon

# Our Guests

Volvo Eicher Team visited SAG on 13th April

Suzuki Motorcycles visited SAG on 16th April

Yamaha Team at STPL on 26th April

Left to right Mr. Manickam, Mr.Baskaran, Mr.B Govindrajan from Royal Enfield with Mr. Jayant Davar at Sandhar on 31st May

Honda Power Products Team visited SAG on 3rd May

Suzuki Motorcycles visit on 12th May to SAG

Dr. Paul Hong, Professor at the University of Toledo, USA visited Sandhar on 20th July

Mann and Hummel Team at SCB on 8th June

Ahresty Team at STPL on 21st May

Ford Motors & MARKIV visited SCM on 4th July

HSCI Team at SCM on 14th July

# Employees Corner

Free Medical Camp was organized by Sandhar Foundation in association with Medanta at SAD on 11th July.

The camp covered consultations on cardiology, neurology & eyes.

Annual Medical Examination was conducted on 29th June at SMA by SKY Institute of Occupational Health, Safety and Environment.

It covered General Checkup, LFT, PFT, Complete Blood Count, Audiometer & Eye Checkup for all the employees.

At Haridwar all employees working in Industrial Park 4, including that of Sandhar and staff of the Bahadrabad Police Station contributed towards a bhandara for the Kawadias on 8th July.

Over two thousand kawadias were provided lunch and got an opportunity to rest.

## संधार स्फुर्तीगीत

संधार के हम मस्ताने आगे बढ़ते जायेंगे,
चलते चलते अपने सारे वादे हम निभाएंगे !!
संधार के हम मस्ताने....
वादा है गुणवत्ता का, ग्राहक सेवा सुविधा का,
वादा है नवनिर्माण का, समाज के उत्थान का,
समाज के उत्थान का....
ग्राहक हो या पूरक हो, साथी उन्हें बनायेंगे,
चलते चलते अपने सारे वादे हम निभाएंगे !!
खुली संस्कृति अपनी शान, अपनापन है अपनी जान,
ऐसे होगें अपने काम, दुनिया में हो ऊँचा नाम,
दुनिया में हो ऊँचा नाम....
खुद भी बढ़ते, औरों को भी आगे हम बढ़ाएंगे...
चलते चलते अपने सारे वादे हम निभाएंगे !!
संधार के हम मस्ताने आगे बढ़ते जायेंगे,
चलते चलते अपने सारे वादे हम निभाएंगे !!

by Ganesh Kadam & Anand Puranik
(SAP)

# We welcome..

**Mr. Sudesh K. Kavathekar** has joined as Unit Head of Sandhar Components, Bawal on 18th June.

A Bachelor of Technology and Diploma in Mechanical Engineering with 18 years of experience in operations of pressure die casting, project management and new product development.

Has worked in Sipra Engineering, Endurance Technologies, Enkei Cast Alloys, Ajay Metachem and Kiran Udyog. His last assignment was as Production Head at Sona Koyo Steering Systems.

**Mr. Sunil Sharma** has joined as Unit Head of Sandhar HSCI Division at Dhumaspur on 4th July.

A Diploma in Tool & Die Making, with 26 years of experience in tool room, design and new product has rejoined Sandhar after a break of 3 years.

He has worked with Jay - ushin, L&T, Madhusudan, Metzeller and his last assignment was as General Manager – New Product Control in Minda Industries.

**Mr. Ankush Katoch** has joined as Unit Head of Sandhar Automach, Nalagarh on 10th July.

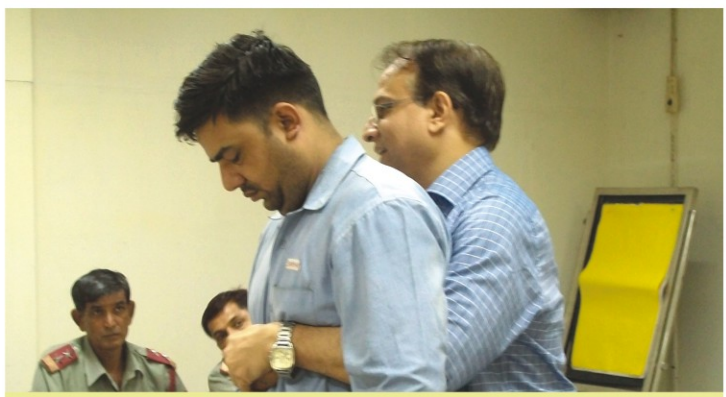
A Diploma in Instrumentation with 6 years of experience in plant operations, lean manufacturing, project management and quality assurance systems.

His last assignment was as Senior Engineer at Ansysco, Parwanoo.

# Learning

IMS training covering ISO/TS 16949, ISO 14001 and OHSAS 18001 was conducted at SAG from 6th - 8th July by Mr. S M Tewari, Director – Quality Growth Services which was attended by over 15 staff members.

A training on to Quality for Operations was conducted at Bawal by **Mr. Peter Ponzio** from Autolive on 14th May.



First Aid training was conducted at SCB for staff and contractual workers on 14th July.

A training on handling and using measuring instruments was conducted at STPL on 14th April.

Training on 7QC Tools was conducted at Bawal on 30th July by Mr. V K Sharma, ACT Trainer.

Badhte Kadam was conducted by Hero Mindmine in SCB from 18th to 23rd June, wherein they covered 47 Associates in three sessions.
The two day training focused on motivating the employees and covered employee involvement, problem solving, team work, communication & interpersonal skills.

One day training program was conducted on 5S, Kaizen, 3M and Quality Circle in all the five plants in Bengaluru, Hosur and Mysore for Associates and Staff from 18th to 22nd June, wherein Mr. R.C. Malhotra acted as the facilitator in English along with translation in local language. The training was attended by 260 employees.

CII E-learning modules for 3M and Kaizen have been implemented in english, hindi and kannada which is available on intranet to employees for self learning.
Translation of same is in progress for marathi and telugu, also.

# Supplier Partner Meet

A Supplier Partner Meet was held on 30th July at Crowne Plaza, Gurgaon which was attended by all major suppliers of Sandhar. From Sandhar it was attended and addressed by Mr. Jayant Davar, the Senior Management Team including representatives from Avalon, our Advisors on Purchase.

The Suppliers were briefed on the formation and working of the Central Purchase Team and updated about the future plans and perspectives of the company.

## ACMA Technology Day at TML

Sandhar participated in the Technology Day organized by ACMA at TML, Pune on 7th July.

There were 27 participants in the exhibition which garnered a tremendous response and senior executives from TML visited each stall.

Mr.S B Borwankar at the stall with Mr. Arvind Kapur & Mr. Surinder Kanwar

Mr.Bharat Parekh at the Sandhar Stall

**Edited by :** Vinita Shaw

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